BANK LEUMI LE-ISRAEL B.M.

Periodic Report

For 2022

| Regulation No. | |
|----------------|---|
| 9, 9(A) | Financial Statements and Independent Auditors' Opinion |
| 1, 7 and 25A | The Corporation's Details, including Registered Address |
| 10C | Use of the Consideration of Securities |
| 11 | List of Investments in Subsidiaries and Associates as of the Balance Sheet Date |
| 12 | Changes in Investments in Material Subsidiaries and Associates in the Report Period |
| | Income of Subsidiaries and Associates and the Corporation's Income therefrom as |
| 13 | of the Balance Sheet Date |
| 14 | List of Groups of Balances of Loans Granted as of the Balance Sheet Date, if the |
| | Granting of Loans was One of the Corporation's Main Lines Of Business |
| 20 | Listed for Trade on the Stock Exchange or Cessation of Trade |
| 21 | Compensation of Interested Parties and Senior Officers |
| 21A | Control in the Corporation |
| 22 | Transactions with Controlling Shareholders |
| 24 | Holdings of Interested Parties and Senior Officers |
| 24A | Registered Capital, Issued Capital and Convertible Securities |
| 24B | The Corporation's Shareholder Register |
| 26 | The Corporation's Members of the Board |
| 26A | The Corporation's Senior Officers |
| 26B | The Corporation's Authorized Signatories |
| 27 | The Corporation's Independent Auditors |
| 28 | Changes in the Memorandum or Articles of Association |
| 29 | Recommendations and Resolutions of the Board of Directors and General Meeting |
| 29A | The Company's Resolutions |
| 5 | Signatures |
| | |

2022 Periodic Report

| Company: Company number at the Registrar of Companies: | BANK LEUMI LE-ISRAEL B.M. 520018078 |
|--|---|
| Registered address: (Regulation 25A) | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 |
| Email: (Regulation 25A) | David_S@bll.co.il |
| Tel. 1: Tel. 2: Fax: (Regulation 25A) | +972-76-885-8111 +972-76-885-9419 +972-76-885-9732 |
| Balance sheet date: (Regulation 9(a)) | December 31, 2022 |
| Report date: (Regulations 1 and 7) | March 13, 2023 |
| Financial Statements: | The Annual Audited Financial Statements, together with the Independen |

Financial Statements: (Regulation 9)

The Annual Audited Financial Statements, together with the Independent Auditors' Opinion, are attached and form an integral part of this Report.

Regulation 10C: Use of the Consideration of Securities

1. On January 16, 2022, the Bank issued NIS 1.2 billion par value Bonds Series 179 of NIS 1 par value each, by expansion of the series, and a total of NIS 1.8 billion par value Bonds Series 182 of NIS 1 par value each by expansion of the series.

For more information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on the results of the offering to qualified investors of January 12 2022 (Ref. No. 2022-01-005848 and Ref. No. 2022-01-006241), immediate report on the shelf offering report of January 12 2022 (Ref. No. 2022-01-006301), immediate reports on the results of the public offering of January 13, 2022 (Ref. No. 2022-01-006916), and a status of capital report of January 16 2022 (Ref. No. 2022-01-007282).

The offering's proceeds will be used by the Bank at its own discretion.

2. On March 24, 2022, the Bank issued a total of NIS 1.336 billion par value Bonds Series 184 of NIS 1 par value each, a total of NIS 697 million par value registered Commercial Securities Series 1 of NIS 1,000 par value each, and a total of NIS 632 million par value registered Subordinated Bonds Series 405 of NIS 1 par value each.

For more information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on the results of the offering to qualified investors of March 23, 2022 (Ref. No. 2022-01-033259), immediate report on the shelf offering report of March 23 2022 (Ref. No. 2022-01-033970), immediate report on the results of the public offering of March 24, 2022 (Ref. No. 2022-01-029679), and a status of capital report of March 27, 2022 (Ref. No. 2022-01-035362) and March 28, 2022 (Ref. No. 2022-01-036424).

The offering's proceeds will be used by the Bank at its own discretion.

- 3. On January 30, 2022, the Bank issued a total of NIS 550 million par value Bonds Series 179 of NIS 1 par value each by expansion of the series, a total of NIS 260.8 million par value Bonds Series 183 of NIS 1 par value each by expansion of the series, and a total of NIS 898 million par value of a new series of Commercial Securities (Series 2) of NIS 1,000 par value each.
- 4. For more information, see Note 25 to the financial statements of the Bank as of December 31, 2022, immediate reports on the results of the offering to qualified investors of May 26, 2022 (Ref. No. 2022-01-064756), immediate report on the shelf offering report of May 26 2022 (Ref. No. 2022-01-065461), immediate reports on the results of the public offering of May 30, 2022 (Ref. No. 2022-01-066595), and a status of capital report of May 30, 2022 (Ref. Nos. 2022-01-066904 and 2022-01-067105).

The offering's proceeds will be used by the Bank at its own discretion.

5. On June 23, 2022, the Bank issued a total of 90,909,091 shares of NIS 1 par value each, by non-uniform offer to institutional investors, including institutional investors incorporated abroad.

For more information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on the results of the offering to qualified investors of June 23, 2022 (Ref. No. 2022-01-064756), immediate report on the shelf offering report of June 23, 2022 (Ref. No. 2022-01-077581), immediate reports on the results of the offering of June 23, 2022 (Ref. No. 2022-01-077632), and a status of capital report of June 23, 2022 (Ref. Nos. 2022-01-077713 and 2022-01-079120).

The proceeds of the above issuance are designated to strengthening of the Bank's regulatory capital, to allow it to continue its growth strategy and to maximize value for the shareholders.

6. On July 27, 2022, the Bank issued USD 500 million par value Bonds Series Leumi I-\$2027 of USD 1 par value each.

For further information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on completion of the pricing process of a possible issuance of senior bonds to institutional investors of July 20, 2022 (Ref. No. 2022-01-092911), immediate report on the terms of the bonds traded on the Tact International of July 27, 2022 (Ref. No. 2022-01-095818), and a status of capital report of July 27, 2022 (Ref. No. 2022-01-095833).

7. The proceeds of the above issuance will be used to support the Group's business growth and/or for other general corporate purposes. On September 12, 2022, the Bank issued a total of NIS 772 million par value Subordinated Bonds Series 405 of NIS 1 par value each, by expansion of the series, and a total of NIS 1.3 billion par value registered Commercial Bonds (Series 3) of NIS 1,000 par value each.

For more information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on the results of the offering to qualified investors of September 8, 2022 (Ref. No. 2022-01-115021), immediate report on the shelf offering report dated September 8, 2022 (Ref. No. 2022-01-1155501), immediate report on the results of the public offering of September 12, 2022 (Ref. No. 2022-01-116110), and a status of capital report as of September 12, 2022 (Ref. No. 2022-01-11610).

The offering's proceeds will be used by the Bank at its own discretion.

8. On January 18, 2023, the Bank issued a total of USD 500 million par value Subordinated Green Bonds Series Leumi I-\$2033 of USD 1 par value each.

For further information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on completion of the pricing process of a possible issuance of "green" bonds to institutional investors of January 12, 2023 (Ref. No. 2023-01-006255), immediate report on the terms of the 'green' bonds traded on the Tact International of January 18, 2023 (Ref. No. 2023-01-008694), and a status of capital report of January 18, 2023 (Ref. No. 2023-01-008748).

The proceeds of this issuance will be used to support the Group's growth, refinancing of existing subordinated debts, management of exposures to foreign currency and/or other general needs of the Bank. The Bank intends to use an amount equal to the net proceeds of the issuance to partially or fully finance or refinance eligible green projects according to the Green Bond Framework published on the Bank's website.

Regulation 11 - List of Investments in Shares and Convertible Securities in Material Subsidiaries As at December 31, 2022

| Company ^(d) | Share class ^{(a)(c)} | No. of shares | Total par value ^{(t} | ^{o)} Currency |
|------------------------------------|-------------------------------|---------------|-------------------------------|------------------------|
| | Ordinary shares | | | |
| Leumi Partners Ltd. ^(c) | A, NIS 0.01 | 5,084,041,480 | 50,840,415 | NIS |

(a) All securities are registered, unless stated otherwise.

(b) In NIS, unless stated otherwise.

(c) The shares are not listed for trade on the stock exchange.

(d) On March 8, 2022, the Bank's Board of Directors approved Bank Leumi UK's recommendation to implement a measure that includes returning the bank license. For further information, see the Bank's immediate reports of March 9, 2022 and December 13, 2022 (Ref. Nos.: 2022-01-027673 and 2022-01-150523, respectively).

| Cost in reported amounts | Asset value | Holding rate in securities | The Bank's the paid-up on a conso basis | capital The sha | re of the Bank sidiaries in ights |
|-----------------------------|-------------------|----------------------------|--|-----------------|---|
| (in NIS thousand) | (in NIS thousand) | % | % | % | |
| 1,724,766 | 5 3,587,17 | 2 | 30.00 | 30.00 | 30.00 |

Regulation 11 - List of Investments in Shares and Convertible Securities in Material Affiliates

As at December 31, 2022

| Company | Share class ^(a) | No. of shares | Total par value ^(b) | interest rate of | The Bank's share in the paid-up capital on a consolidate d basis | of the Bank and subsidiaries |
|------------------------------|-------------------------------|------------------|-----------------------------------|---------------------|---|------------------------------------|
| | Ordinary | | | | | |
| MASAV Ltd. | shares | 6,250,000 |) 6,250 | 25.00 | 25.00 | 25.00 |
| | 0.0001 ordinary | | | | | |
| Automatic Bank Services Ltd. | shares | 4,000,000 |) 400 | 10.00 | 10.00 | 10.00 |

(a) All securities are registered, unless stated otherwise.

(b) In NIS, unless stated otherwise.

Regulation 11 - List of Investments in Bonds* and Capital Notes in Material Subsidiaries As at December 31, 2022

| | Unlinked | Subordinat | Total as of | Net change | Total as of | Repayment |
|-------------------------------------|----------------------|-------------------------|-------------|------------|-------------|--------------|
| | Capital | ed bonds ^(b) | December | during the | December | date |
| Company | notes ^(a) | | 31 2022 | reported | 31 2021 | |
| . , | | | | year | | |
| | (in NIS | | | , | | |
| | thousand) | | | | | |
| Leumi Partners Ltd. | 224,055 | - | 224,055 | 1,891 | 222,164 | July 1, 2025 |
| Total | 224,055 | | 224,055 | 1,891 | 222,164 | |
| | | | | | | |
| Composition: | | | | | | |
| Amortized cost, for those with a | l | | | | | |
| rate | | | - | | | |
| Amortized cost, for those without a | 1 | | | | | |
| rate | | | 224,055 | | | |
| Total | | | 224,055 | | | |

(a) The capital notes are non-convertible.

(b) Subordinated notes include accrued interest, linkage differences and exchange rate differences.

* As of December 31, 2022, there were no investments in bonds.

Regulation 11 - Loans to Material Subsidiaries and Associates as of December 31, 2022

There are no transactions in the reporting period.

Regulation 12 - Changes in Investments in Material Subsidiaries and Associates in the Report Period

| Nature of | | | | | Nominal cost | Reported cost |
|----------------------|-------------|---------------|-----------|-----------|--------------|---------------|
| Change date change | Company | Share class | Total | Currency | In NIS | In NIS |
| | Bank Leumi | Ordinary | | | | |
| | of Israel | shares of USE |) | | | |
| April 1, 2022 Merger | Corporation | 0.10 | 1,899,858 | US dollar | 789,142,314 | 2,561,130 |

Regulation 13 - Income of Material Subsidiaries and the Corporation's Income therefrom as of the Balance Sheet Date(a)

| | Profit (loss) before | Profit (loss) after | Other comprehens ve income (loss) after | i | Interest and | linkage | |
|----------------------------------|-------------------------|------------------------|--|-----------|--------------|--------------|-------|
| | provision for | | r provision for | | differences | i iii ika bo | - |
| | income | income | income | Managemen | | From | |
| Company | taxes ^(a) | taxes ^(a) | taxes ^(a) | t fees | From loans | bonds | |
| | (in NIS | (in NI | S (in NIS | | | | |
| | thousand) | thousand |) thousand) | | | | |
| Leumi Partners Ltd. | 379,319 | 9 371,97 | 7 (20,747 |) 288 | - | | 1,929 |
| Leumi Partners Underwriters Ltd. | 20,986 | 5 15,98 | 8 | | | • | |
| Total | 400,30 | 5 387,96 | 5 (20,747 |) 288 | - | | 1,929 |

(a) As reported by the companies.

Regulation 14 - List of Groups of Balances of Loans Granted as of the Balance Sheet Date, if the Granting of Loans was One of the Corporation's Main Lines Of Business

Please see Note 30(C) to the Bank's Financial Statements.

Regulation 20 - Listed for Trade on a Stock Exchange or Trading has Ceased

For details about securities issued by the Bank during the reporting year, please see Regulation 10C above.

On January 23, 2022, ordinary share of the Bank that were registered in the name of a shareholder in the Bank's register of shareholders were listed for trading. For additional information, please see the Bank's immediate report dated January 23 2022 (Ref. No.: 2022-01-010288).

Regulation 21 - Compensation of Interested Parties and Senior Officers in the Corporation

- A. For more information regarding the compensation of the Chairman of the Board of Directors and the Group's five highest paid senior officers, please see the Senior officer Compensation section in the Corporate Governance Report above.
- **B.** On the matter of the entitlement of the Bank's directors and officers, including the President and CEO and the Bank's Chairman of the Board of Directors, to indemnity, exemption and directors' and officers' liability insurance, please see Note 26(f) to the above Financial Statements and Regulation 29 below.
- **C.** The total amount of directors' wages (except for the Chairman of the Board of Directors) and the expenses reimbursed to them, or which they were entitled to receive from the Bank, a subsidiary or affiliate, for 2022, which do not exceed the amounts normally accepted, is approximately NIS 5.4 million. Directors' wages, excluding the wages of the Chairman of the Board of Directors, are based on the provisions of the Companies (Rules on Compensation and Expenses for an External Director) Regulations 2008 [for more information see Sections 53 and 54 of the Bank's Officer Compensation Policy approved by a special general meeting of the Bank's shareholders on December 23 2019 (see immediate report of November 10 2019 regarding the convening of an extraordinary general meeting of the Bank's shareholders (Ref. No. 2019-01-096531), and the Bank's immediate report of December 23 2019 about the results of the general meeting (Ref No. 2019-01-112809)].
- D. On September 21, 2022, following the Compensation Committee's approval, the Bank's Board of Directors approved an amendment to the terms of tenure of the Chairman of the Board, valid from October 10, 2022, due to an amendment to Provision 301A according to which the revised terms of tenure of the Chairman of the Board shall no longer include rights in respect of non-competition and notice, and that the Chairman of the Board will be entitled to reimbursement of expenses according and subject to Provision 301A. It should be noted that the amendment to the terms of tenure of the Chairman of the Board do not derogate from the existing rights under the Chairman of the Board's terms of tenure approved by the general meeting on December 23, 2019. For additional information, please see the Bank's immediate report dated September 22, 2022 (Ref. No.: 2022-01-120415).
- E. On 2022, the general meeting of the Bank approved the compensation policy for the Bank's officers that will apply between 2023 and 2025, subsequent to receipt of the recommendation from the Compensation Committee of May 16, 2022 and the recommendation from the Board of Directors of June 1, 2022. For information on the revised compensation policy, see the immediate report on the general meeting of July 14, 2022 (Ref. No.: 2022-01-089413). For the results of the general meeting, see the immediate report of August 4, 2022 (Ref. No.: 2022-01-099364).
- **F.** For information on the issuance of registered Options (Series A) not listed on the Tel Aviv Stock Exchange Ltd. to 13 Bank officers (non-directors and not the CEO), see Regulation 10C.

Regulation 21A - Control of the Corporation

As of March 24 2012, Leumi is defined by law as a banking corporation without a controlling core, and no shareholder meets the definition of a controlling shareholder of the Bank.

For up-to-date information on interested parties' holdings in the Bank as of December 31 2022, please see the immediate report dated January 5 2023 (Ref. No. 2023-01-003621), Status of Holdings of Interested Persons and Senior Officers. See also the report on the list of holders of significant means of control as at December 31, 2022, dated January 5, 2023 (Ref. No. 2023-01-003621).

Regulation 22 - Transactions with a Controlling Shareholder

As stated above, since March 24 2012, the Corporation was defined a banking corporation without a control core.

Regulation 24 - Holdings of Interested Parties and Senior Officers

- **A.** For information about the holdings of interested parties and senior officers in the Bank as of December 31 2022, see immediate report on the status of interested parties and senior officers' holdings in the Bank of January 5 2023 (Ref. No. 2023-01-003621).
- **B.** The Bank's capital includes 71,824,258 treasury shares that do not grant any rights in capital or voting. For more information about the dormant shares, see Note 25 to the Bank's financial statements as of December 31 2022

Regulation 24A - Registered Capital, Issued Capital and Convertible Securities

As of the report date, the Bank's authorized share capital is 3,215,000,000, the issued share capital is 1,615,629,355, of which 71,824,258 are treasury shares that do not grant control in capital or voting rights.

For further information about the Bank's registered capital, issued capital, dormant shares, and convertible securities, see Note 25 to the Bank's financial statements as of December 31 2022, an immediate report by the Bank on the Status of Capital and Registers of Securities in the Corporation and Changes Therein, dated January 18 2023 (Ref. No. 2023-01-008748).

For information about the Bank's convertible securities, see Note 25 to the Bank's financial statements as of December 31 2022.

Regulation 24B - The Corporation's Shareholder Register

For the Bank's shareholder register, please see the immediate report dated January 18, 2023, Status of Capital and Registers of Securities of the Corporation and Changes Therein (Ref. No. 2023-01-008748).

Regulation 26 - The Directors of the Corporation¹

The information is correct as of the report's date of publication.

| Director's name | Dr. Samer Haj Yehia | Sasson Elya | |
|---|---|---|--|
| Date of commencement of term of office | September 30, 2014 ² | November 1, 2021 | |
| ID No. | 024770364 | 058857178 | |
| Date of birth | September 28, 1969 | December 13, 1964 | |
| Address for serving court documents | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | |
| Citizenship Israeli and American | | Israeli | |
| Membership in Board of Directors Committees | Chairman of the Board, the Credit and Business Committee and the Gatekeepers Interface Committee ³ . Member of the Risk Management Committee, IT and Technological Innovation Committee, Resource Committee and Procedure Committee ⁴ . | Chairman of the IT and Technological Innovation Committee ⁵ Member of the Audit, Compensation and Risk Management Committees. | |
| ED as defined by the Companies Law | Νο | Yes | |
| Independent Director as defined by the Companies Law | Νο | Yes | |
| External Director pursuant to Proper Conduct of Banking Business Directive 301 | Νο | Meets the qualifications for an external director pursuant to Proper Conduct of Banking Business Directive 301. | |
| Has accounting and financial expertise and professional qualifications | Yes | Accounting and financial expertise - No Professional qualifications - Yes | |
| Employee of the Bank, a subsidiary, related No company or an interested party of the Bank | | No | |

¹ For more information on ^{changes} during or subsequent to the reporting period, see the chapter dealing with changes in the Board of Directors.

² Dr. Haj Yehia ended his first term as a director at the Bank on September 29, 2017 and began his second term at the Bank on October 30, 2017. Dr. Haj Yehia was appointed Chairman of the Board of Directors on July 22, 2019. Dr. Haj Yehia completed his second term as a director in the Bank on October 29, 2020 and began his third term in office in the Bank on October 30, 2020.

³ Started serving as Chairman of the Gatekeepers Interface Committee on January 1, 2023 upon its establishment.

⁴ Until December 31, 2022, he served as a member and Chairman of the Risk Management Committee and the IT and Technological Innovation Committee, and from January 1, 2023, ^{he} served as a member of these committees.

⁵ He started serving as Chairman of the IT and Technological Innovation Committee on January 1, 2023.

| Director's name | Dr. Samer Haj Yehia | Sasson Elya |
|--|--|--|
| Education | A PhD in economics, specializing in econometrics and finances, from MIT, MA, USA. M.B.A, major: Banking and Finance, from The Hebrew University, Jerusalem, summa cum laude. MA, Economics, major: Macroeconomics and International Trade, The Hebrew University, Jerusalem, with honors. LL.B., The Hebrew University, Jerusalem. BA in Accounting and Economics, The Hebrew University, Jerusalem, with honors. Training, Fourth Year of Accounting Studies - from the Tel Aviv University. CFA, qualified for financial analysis by the CFA Institute, USA. | M.B.A. specializing in IT, from Bar Ilan University. Bachelor's degree in computer sciences and economics from Bar Ilan University. A Tel Aviv University directors and officers course. |
| Employment during the last five years and list of corporations in which he served as director | Chairman of the Board of Directors - Bank Leumi le-Israel B.M. Lecturer at Reichmann University (public benefit company) ⁶ . Owner, CEO and Chairman of the Board of Directors of S.H. Eden International Business Management and Consulting Ltd. Until July 2019 - External director, ED, Chairman of the Audit Committee and Chairman of the Financial Statements Committee at Strauss Group Ltd., Member and Chairman of the Audit Committee of Hadassah Medical Organization (PBC). Advisor to the shareholder in Bond I.T. Ltd., Plenum member and Chairman of the Audit Committee, Council for Higher Education and Director in Big Shopping Centers Ltd. Until December 2018, Member of the Search Committee for a Director of the Authority for Economic Development in the Minority Sector at the Ministry of Social Equality. | Member of the Advisory Board at Velotix. Until February 2021, Director and Head of the IT Department at the Prime Minister's office. Owner and director of Sasson Elya Ltd since January 2022. Member of the Advisory Board at Logishar International Trade Ltd. since May 2022. Partner and director of Patool AI Ltd since November 2022. |

⁶ Formerly the Interdisciplinary Center Herzliya (PBC).

| Director's name | Avi Bzura | Dr. Shmuel Ben Zvi |
|---|--|--|
| Date of commencement of term of office | November 9, 2020 | July 29, 2015 ⁷ |
| ID No. | 058623547 | 056231475 |
| Date of birth | January 26, 1964 | April 6, 1960 |
| Address for serving court documents | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 |
| Citizenship | Israeli | Israeli |
| Membership in Board of Directors Committees | Member of the Risk Management Committee, Audit Committee and IT and Technological Innovation Committee. | Member of the Credit and Business Committee, Resources Committee, and IT and Technological Innovation Committee. |
| ED as defined by the Companies Law | No | No |
| Independent Director as defined by the Companies Law | No | Yes |
| External Director pursuant to Proper Conduct of Banking Business Directive 301 | No | Yes |
| Has accounting and financial expertise and professional qualifications | Yes | Yes |
| Employee of the Bank, a subsidiary, related company or an interested party of the Bank | No | No |
| Education | Academic education - BA in Economics and Business Administration, Tel Aviv University, M.B.A, Bar Ilan University. | Academic education - PhD. in Economics and Macroeconomics, M.A. in Economics and B.A. in Economics and Statistics from Tel Aviv University, postdoctoral fellowship at MIT - AMP advanced management program, HBS, M.A. in National Security, National Security College of the Haifa University. |

On July 8, 2021, the Bank received a notice from the Banking Supervision Department, stating that in light of the expected decrease in the number of Bank directors when Dr. Shmuel Ben Zvi's three-year term as an External Director expires under Directive 301, on July 28, 2021, which will put the number of directors at nine, a lower number than the required number of directors for a banking corporation without a controlling block according to the notice, under Section 22(B) of Directive 301; by its power under Section 11 E(A)(6) of the Banking Ordinance, 1941, the Banking Supervision Department confirms that Dr. Ben Zvi will continue serving in his position for a term of three months of the expiration of his term as noted above, or until the number of directors is supplemented into the appropriate number as said (after holding a general meeting in which Dr. Ben Zvi was proposed as a candidate for reelection), according to the sooner. In addition, it was noted that if Dr. Ben Zvi is elected for an additional term at the 2021 annual general meeting and his appointment is approved, his term will begin on the date in which the term was extended as aforesaid. In the Bank's annual general meeting for 2021, held on September 13, 2021, it was resolved to appoint Dr. Shmuel Ben Zvi as an external director, as set forth in Directive 301, for a 3-year term. On October 27 2021, the Bank received the Banking Supervision Department's non-objection letter for Dr. Shmuel Ben Zvi's appointment as External Director. Accordingly, and according to the notice received from the Banking Supervision Department's notice on July 8, 2021, as described above, his third term will commence on July 29, 2021 (the day after the end of his second term).

379

| Director's name | Avi Bzura | Dr. Shmuel Ben Zvi |
|---|---|---|
| Employment during the last five years and list of corporations in which he served as director | Owner and CEO B.D.R.M. Finance Ltd. (through January 2021, the company held 14% of the shares of Masseye Ltd. and has 30% holdings held in blind trust by a third party in Pit-ron B.A Advanced Finance Solutions). External lecturer at the Department of Business Administration, Kiryat Ono Academic College. Shareholder and director at 2D Generation Ltd. Through November 2020 - Chairman of the Board of Directors at Gibui Holdings Ltd. Through March 2020 - CEO Gibui Eitan Ltd. Through December 2019 - ED at Kadimastem Ltd. | Owner and manager of Shmuel (Muli) Ben Zv Ltd. Independent director at Sol-Gel Technologie Ltd. Independent director at VBL Therapeutics Ltd. (Vascular Biogenics Ltd.) and observer on the Board of Directors of Feelbetter Ltd. Independent director and Chairman of the Audit Committee of Protalix Bio Therapeutics Inc. since July 2022. Director at Finyx Quants Ltd. since January 2023. Through July 2020 - a member of the National Infrastructure Forum for Research and Development (Telem) professional committee for considering the need and feasibility of establishing nano-satellite R&D infrastructure. Through May 2020 - member of the Advisory Committee at Bambi Dynamic Ltd. Through March 2019 - Chairman of the Advisory Board of Living Box. From December 2017 until February 2018 - a member of the Audit Committee and from February 2018 through September 2019 - member of the executive committee at Global Entrepreneurship Network Israel (Registered Association). |
| Additional experience beyond the above showing accounting and financial expertise and professional qualifications | Between 2008-2011, CEO of the Bank of Jerusalem. 2008-2006 - Executive VP at Bank Hapoalim, Head of the Retail Credit and Mortgages Division of Bank Hapoalim. Acted as Chairperson of the Balance Sheet and Financial Statements Committee at PLT Finances Ltd. between 2014 and 2017. Chairperson of the Balance Sheet Committee at Kadimastem Ltd. (2017-2011). | Performed a key function in the preparation of financial statements at a large global corporation (Teva) and in analyzing financial statements of competitors and companies considered for acquisition. He managed financial operations by virtue of his responsibility for Teva's treasury, including work with banks in many fields. Member of the Audit Committee, which is also the Balance Sheet Committee in three public companies: Bank Leumi le-Israel B.M. (2015- 2020), Sol-Gel Technologies Ltd., and VBL Therapeutics Ltd., and Chairman of the Audit Committee, which is also the Financial Statement Committee at Protalix Biotherapeutics. |
| Is he/she a relative of another interested party in the company? | No | No |

| Director's name | Tamar Gottlieb | Esther Dominissini | |
|---|--|---|--|
| Date of commencement of term of office | August 26, 2015 ⁸ | January 17, 2017 ⁹ | |
| ID No. | 054584198 | 060525441 | |
| Date of birth | January 27, 1957 | April 22, 1950 | |
| Address for serving court documents | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | |
| Citizenship | Israeli | Israeli | |
| Membership in Board of Directors Committees | Chairperson of the Audit and Financial Statement Committee and member of the Credit and Business, Resources, Compensation, and Gatekeepers Interface Committees. ¹⁰ | Chairperson of the Resources Committee and member of the Compensation, Procedure, Risk Management, and IT and Technological Innovation Committees ¹¹ . | |
| ED as defined by the Companies Law | Yes | No | |
| Independent Director as defined by the Companies Law | Yes | No | |
| External Director pursuant to Proper Conduct of Banking Business Directive 301 | Meets the qualifications for an external director pursuant to Proper Conduct of Banking Business Directive 301. | No | |
| Has accounting and financial expertise and professional qualifications | Yes Yes | | |
| Employee of the Bank, a subsidiary, related company or an interested party of the Bank | No | No | |

On August 26, 2015, Ms. Gottlieb began serving as an external director at the Bank in accordance with the provisions of the Companies Law (hereinafter: "ED"). On August 25 2018, Ms. Gottlieb ended her first term as an ED at the Bank. On October 15, 2018, Ms. Gottlieb's second term as an ED at the Bank began on this date; for details, see an immediate report dated October 15, 2018 (Ref. No. 2018-01-096549). On October 15, 2021, Ms. Gottlieb's third term as an ED at the Bank began; for details, see an immediate report dated November 1, 2021 (Ref. No. 2021-01-161814).

⁹ On January 17, 2017, Ms. Dominissini started serving a director with non-external director status pursuant to Section 11D(a)(2) of the Banking Ordinance (hereinafter - "Other Director"), for a 3-year term. On January 16, 2020, Ms. Dominissini's first term as a director in the Bank ended. On January 16, 2020, Ms. Dominissini's second term as a director at the Bank began. On January 16, 2023, Ms. Dominissini's third term as a director at the Bank began.

¹⁰ Started serving as a member of the Gatekeepers Interface Committee on January 1, 2023.

¹¹ Since January 1, 2022, Ms. Dominissini is the Chairperson of the Resources Committee.

| Director's name | Tamar Gottlieb | Esther Dominissini |
|--|--|--|
| Education | Academic education - M.A. in Economics from Indiana University Bloomington, Indiana, USA. B.A. in International Relations from the Hebrew University of Jerusalem. | Academic education - B.A. in Sociology (including psychology and education units) Hebrew University Jerusalem, B.A in Social Work, cum laude (specializing in mental health) - Tel Aviv University; M.A. (completion of studies and duties, without a degree) in Criminal Law and Criminology - Te Aviv University. |
| Employment during the last five years and list of corporations in which he served as director | Owner, chairman and co-CEO of Harvest Capital Markets Ltd. Member of the Board of Governors and member of the Board of Directors of the College of Management - Academic Studies; director in Campus Solutions Ltd.; director in Emilia Development (MAOF) Ltd., Director in Plus 500; External director at Extel Limited. Since November 2022, director at Novolog (Pharm-Up 1996) Ltd. Until June 2022 - Chairperson of the Board at Agriculture, Business and Management Holdings Shefayim - Agricultural Cooperative Society Ltd, and director at Hutzot Shefayim - Agricultural Cooperative Society Ltd. Until October 2021 – Independent Director, Arad Investment & Industrial Development Ltd. Through January 2021 - member of the Advisory Board of Nili Capital Management P.E. Ltd. Through April 2019 - external director at Al Bad Massuot Yitzhak Ltd. and independent | Member of the International Advisory Board of the Jewish People Policy Institute. Acted as Chairperson of the Mifal HaPais Audit Committee until March 2021. Until January 2019 – Representative of the Public at the Jerusalem National Labor Court and ED and Chairperson of Isramco Negev 2 Limited Partnership Audit Committee. |

| Director's name | Tamar Gottlieb | Esther Dominissini |
|---|--|--|
| Additional experience beyond the above showing accounting and financial expertise and professional qualifications | Served in banking corporations for many years. From 1980 to 1991 in the Leumi Group, some years as Deputy CEO of Leumi and Co. Investment Bank Ltd. (currently Leumi Partners Ltd.). From 1997 to 2000 - CEO of a subsidiary of Investec Bank (currently U-Bank which is part of the First International Bank Group), a position which requires understanding of financial statements of banks. As Deputy CEO and head of the offerings department, her position in Leumi and Co. Investment Bank (currently Leumi Partners Ltd.), involved working with the Israel Securities Authority and the Stock Exchange, and required a profound understanding of banks' accounting issues and of the financial statements' structure. 2007 to 2012 - served as a member of the Audit Committee and Financial Statements Review Committee of Leumi Mortgage Bank Ltd; during part of the said period, she served as the Chairperson of that committee. Member and Chairperson of the Audit and Financial Statement Committee at the Bank (member from 2015 until present. Chairperson since November 2018). Also established and managed many companies in the financial areas and in addition, in most companies where she serves as a director, she also serves as a member of the Financial Statement Review Committee and Audit Committee, and she also served as Chairwoman of these committees in some of the companies. Member or chairperson of the Financial Statements Review Committee in many public companies currently and in the past. | Until April 2012 - CEO of the National Insurance Institute; until October 2014 - external director at Harel Insurance Investments and Financial Services Ltd. and ED in EMI - Ezer Mortgage Insurance Company Ltd.; until October 2013 - Chairperson of the Board of Directors of Hadassah Hospitals (Hadassah Medical Organization); until December 2007 - CEO o the Employment Service; and until 2003 - Head of the Human Resources Division and Head of the Community Division of the Israe Police, rank: Major General. Thanks to her experience, qualifications and education at the highest ranks of the public sector and in business boards of directors, in significant scopes, some of them in the insurance and financial field, she possesses skill and understanding in business- accounting issues and financial statements. In addition, Ms. Dominissini approved and signed financial statements at the National Insurance Institute and at the Hadassah hospitals, as CEO and Chairman of the Board respectively. In Harel Insurance and Finance Ltd. and in EMI Ltd., she served as an ED and was a member of the committee approving the financial statements; in Isramco she served as Chairperson of the Audit Committee and as member of the Balance Sheet Committee that approves the financial statements. |
| Is he/she a relative of another interested party in the company? | No | No |

383

| Director's name | Zvika Naggan | Dan Alexander Koller | |
|---|---|--|--|
| Date of commencement of term of office | ¹² October 27, 2022 | November 13, 2021 | |
| ID No. | 055486872 | 028051910 | |
| Date of birth | September 17, 1958 | September 8, 1970 | |
| Address for serving court documents | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | |
| Citizenship | Israeli | Israeli | |
| Membership in Board of Directors Committees | Chairperson of the Compensation Committee ¹³ and member of the Audit Committee ¹⁴ and IT and Technological Innovation Committee. ¹⁵ | Chairperson of the Risk Management Committee and member of the Procedure, Resources, and Gatekeepers Interface Committees ¹⁶ . | |
| ED as defined by the Companies Law | Yes | No | |
| Independent Director as defined by the Companies Yes Law | | Yes | |
| External Director pursuant to Proper Conduct of Banking Business Directive 301 | No | Yes | |
| Has accounting and financial expertise and professional qualifications | Accounting and financial expertise - No Professional qualifications - Yes | Yes | |
| Employee of the Bank, a subsidiary, related No company or an interested party of the Bank | | No | |
| Education | B.Sc. in Industrial Engineering and Management from The Technion; MBA from Tel Aviv University; MA in Cyber Politics & Government from Tel Aviv University; Advanced Executive Program, Kellogg, Northwestern. | Graduate and Masters's degrees in social sciences, specializing in economics and business management, from the Hebrew University. | |

¹² In the Bank's annual general meeting for 2022, held on August 4, 2022, it was resolved to appoint Mr. Zvika Naggan as an External Director, as set forth in the Companies Law, 1999, for a 3-year term. On October 26 2022, the Bank received the Banking Supervision Department's non-objection letter for Mr. Zvika Naggan's appointment, as stated. Accordingly, on October 27, 2022, he started his first term as an external director at the Bank.

¹³ Started serving as Chairperson of the Compensation Committee on January 1, 2023.

¹⁴ Started serving as a member of the Audit Committee on October 27, 2022.

¹⁵ Started acting as a member of the IT and Technological Innovation Committee on January 1, 2023.

¹⁶ On January 1, 2023, started serving as Chairperson of the Risk Management Committee and member of the Gatekeepers Interface Committee.

| Director sharine | Zvika Naggan | Dull Alexander Koller |
|---|---|--|
| Employment during the last five years and list of corporations in which he served as director | Director at Cognyte Ltd. Through July 2018 - director at Claroty Ltd. Through October 2019 - director at Celeno Ltd. and Global-E Ltd. | Chairperson of the Board of Directors and owner of Next Dim Ltd. Member of the Board of Trustees in Hadassah International. Adjunct professor at the Herzliya Interdisciplinary Center. Served as Vice President and Manager of the Financial Markets and International Banking Division at Bank Hapoalim until July 2018. |
| Additional experience beyond the above showing accounting and financial expertise and professional qualifications | More than thirty years experience in executive management positions in large and complex multinational companies. In-depth knowledge and familiarity with the financial, telecommunication, IT and cyber security industries and experience as an investor and member of the board of start-ups. Former director of Migdal Mutual Funds and presently a director at Cognyte. Between 2011-2014, he was the Executive Vice President Head of the Technology Division at Bank Hapoalim ¹⁷ . | Acted as Chairperson of the Board of Directors in Isracard and Poalim Express; Chairperson of the Board of Directors in Poalim Capital Markets and companies in the Bank Hapoalim Group (in some, member of the Financial Statements Approval Committee); and Chairperson of the Board of Directors in Bank Hapoalim Switzerland. |
| Is he/she a relative of another interested party in the company? | No | No |

Zvika Naggan

Director's name

17 The disclosure is according to the amendment to ISA Legal Position No. 105-33, Cyber Related Disclosure, dated October 21, 2018.

Dan Alexander Koller

| Director's name | Prof. Yedidia Stern | Irit Shlomi ¹⁸ September 19, 2019 053992913 | |
|---|--|---|--|
| Date of commencement of term of office | November 22, 2020 | | |
| ID No. | 031285091 | | |
| Date of birth | March 13, 1955 | June 28, 1956 | |
| Address for serving court documents | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | Beit Leumi, 34 Yehuda Halevi St., Tel Aviv 6513616 | |
| Citizenship | Israeli and British | Israeli | |
| Membership in Board of Directors Committees | Chairperson of the Procedure Committee and member of the Compensation, Procedure, Risk Management, and Credit and Business Committees ¹⁹ . | Member of the Audit Committee, the Credit and Business Committee, and the Procedure Committee. ²⁰ | |
| ED as defined by the Companies Law | No | No | |
| Independent Director as defined by the Companies Law | Yes | No | |
| External Director pursuant to Proper Conduct of Banking Business Directive 301 | Yes | No | |
| Has accounting and financial expertise and professional qualifications | Yes | Yes | |
| Employee of the Bank, a subsidiary, related company or an interested party of the Bank | No | No | |
| Education | Academic education - Bar-Ilan Law School, J.D. and Harvard Law School, Doctorate (S.J.D.). | Academic education - Graduate of Extended BA program in Economics – from the University of Haifa. M.B.A, specializing in Business Strategy - the Interdisciplinary Center Herzliya (IDC) (in collaboration with Wharton Philadelphia). | |

¹⁸ On September 19, 2019, Ms. Shlomi started serving as a director with non-external director status pursuant to Section 11D(a)(2) of the Banking Ordinance (hereinafter - "Other Director"), for a 3-year term. On September 19, 2022, Ms. Dominissini's first term as a director in the Bank ended. On September 19, 2022, Ms. Dominissini's second term as a director at the Bank began. 19

Started serving as a member of the Credit and Business Committee on January 1, 2023. 20

Started acting as a member of the Resources Committee on January 1, 2022.

| Director's name | Prof. Yedidia Stern | Irit Shlomi |
|---|---|--|
| Employment during the last five years and list of corporations in which he served as director | Shareholder in property companies, professor of law at Bar Ilan university, shareholder and director in Telem-Online Study Programs Ltd., Member and Founder, "Forum Takana", Chair of the Board, Keren Gefen (Registered NGO), and CEO and President of the Jewish People Policy Institute. Until December 2020 - Senior Fellow in The Israel Democracy Institute, owner and director in Yedidia Stern Management and Holdings Ltd., and external lecturer in the Shalem Academic Center (PBC). | CEO and owner of I. Shlomi Consulting Ltd., external director in REIT 1 Ltd., independent director in Carasso Motors Ltd. Through July 2019 - Director at Bank Massad. Through December 2018 - director in Bank Otsar HaHayal. Through September 2018 - independent director in Emilia Development (MAOF) Ltd. |
| Additional experience beyond the above showing accounting and financial expertise and professional qualifications | Full professor in the Faculty of Law, Bar Ilan University. Specializing in business law (corporate law, corporate governance, corporate acquisition and corporate finance) and public law (constitution, religion and state, civil rights, law and Jewish religious laws, civil education, multiculturalism). Graduate of the Faculty of Law at Bar Ilan University; Harvard Law School, Doctorate (S.J.D.). Graduate of an advanced course for reading and analyzing financial statements and appraising companies. Formerly a director in various companies, acted as a director in Bank Leumi for six years, including 6 years as a member of the Bank's Audit Committee and Financial Statements Committee. | Has 30 years' worth of experience in the banking sector, serving in field and HQ-based jobs in a wide range of banking positions, including Deputy Head of the Corporate Division and Head of the Banking Division (as Executive VP), and member of bank management in First International Bank over a 5-year period. Director on behalf of First International Bank in the subsidiaries Massad and Otsar HaHayal (acted as a member of the Financial Statements Approval Committee) and in Visa CAL. Director at Carasso Motors (independent director), REIT 1 (ED) Chairman of the Audit, Compensation and Financial Statements Committees). Member of the Bank's Audit Committee and Financial Statements Committee. Member or chairperson of the Financial Statements Review Committee in many public companies currently and in the past. |
| Is he/she a relative of another interested party in the company? | No | No |

Regulation 26A - The Corporation's Senior Officers²¹

(a) Senior officers - who serve as members of the corporation's management The information is correct as of the report's date of publication.

| Name of officer | Hanan Shmuel Friedman | Shmulik Arbel | Eyal Efrat |
|---|---|--|---|
| ID number | 028765196 | 024272957 | 038459269 |
| Date of birth | September 4, 1971 | July 23, 1969 | March 7, 1976 |
| Date of commencement of term of office | November 1, 2019 | ²² April 1, 2017 | October 1, 2021 |
| The position in the corporation or a subsidiary thereof or a related company thereof or interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | President and CEO and member of Management. Director at Leumi Partners, ²³ and observer on the Board of Directors of Valley National Bank. | Deputy CEO, member of management, Head of the Banking Division. Chairperson of the Board of Directors at Pepper Platform Ltd., Leumi UK Holdings and Leumi UK Group Limited, and the Chair of the Governing Body of Bank Leumi (UK) plc. ²⁴ | First Executive Vice President, member of management, Head of the Strategy, Digital, Data and Projects Division. Chairperson of the Board of Directors of Leumi Capital Market Services Ltd. ²⁵ , and a director at Maalot Insurance Agency Ltd. and Pepper Platform Ltd. ²⁶ |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | Yes | No | No |

For more information on changes during the reporting period or thereafter, see the chapter dealing with appointments and retirements.
 Served as First Executive Vice President, member of management and Head of the Corporate Division until he started serving as Deputy CEO, member of management and Head of the Banking Division on January 1, 2021. For more information, please see the chapter on appointments and retirements in the Bank's 2020 Corporate Governance Report and immediate report on organizational changes and retirements of December 2, 2020 (Ref. No. 2020-01-123313).

²³ Since January 2, 2022, he is a director at Leumi Partners Ltd.

²⁴ Since July 1, 2022, Chairman of the Board of Directors at Leumi UK Holdings and Leumi UK Group Limited, and the Chair of the Governing Body at Bank Leumi (UK) plc. For information on the organizational changes in the UK branch, see the Main Investees Chapter.

²⁵ Since January 26, 2022, Eyal Efrat is the Chairman of the Board of Directors of Leumi Capital Market Services Ltd.

²⁶ Since January 1, 2023, Eyal Efrat is a director at Pepper Platform Ltd.

| Name of officer | Hanan Shmuel Friedman | Shmulik Arbel | Eyal Efrat |
|---|---|--|---|
| The officer's education and business experience in the last five years. The details of the senior officer's education shall include the professions or fields in which education was acquired, the institution where it was acquired and the academic degree or professional certificate held by the officer | LL.B and LL.M (without thesis, direct track) - Bar Ilan University. Through November 2022 - member of the Board of Governors of Bar-Ilan University. Through March 2022 - Chairman of the Board of Directors of Bank Leumi of Israel Corporation. Through December 2019 - director in Bank Leumi USA. Through November 2019 - First Executive Vice President, member of management, Head of the Strategy, Innovation and Transformation Division at Leumi. Through October 2019 - director in Investment Services Inc. and Pepper Platform Ltd. Through April 2019 - First Executive Vice President, member of management and Head of the Strategy and Regulation Division at Leumi. | B.A. in Management and Economics and M.B.A. from Tel Aviv University. Through January 2021 - First Executive Vice President, member of management and Head of the Corporate Division at Bank Leumi. Through June 2018 - First Executive Vice President, member of management, and Head of the commercial banking function in the Corporate Division at Bank Leumi. | Bachelor's degree in business management, specializing in IT systems and financing – Ono Academic College. MBA, specializing in financing, from the College of Management and Baruch College, NY. Has a pension advisor certificate. Consultant on the Advisory Board of Scanovate Ltd. Director at Garage Ventures General Partner Ltd. ²⁷ Until 2021 – Head of the Harel Insurance and Finances Technology Division and Director of 60+ Company, a subsidiary of Harel Insurance and Finances. |

²⁷ Since March 31, 2022, Eyal Efrat is a director at Garage Ventures General Partner Ltd.

| Name of officer | Eyal Ben-Haim | Bosmat Hana Ben Zvi | Omer Ziv |
|---|--|---|--|
| ID number | 027963461 | 031692916 | 027771419 |
| Date of birth | February 5, 1971 | December 18, 1978 | June 6, 1970 |
| Date of commencement of term of office | April 1, 2019 | ²⁸ September 1, 2016 | ²⁹ August 16, 2016 |
| The position in the corporation or a subsidiary thereof or a related party thereof or interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | First Executive Vice President, Member of Management, Head of Operations and Service Division at Pepper Platform Ltd., director at Leumi UK Holdings and Leumi UK Group Limited. ³⁰ | First Executive Vice President, Member of Management, Chief Internal Auditor and Head of the Internal Audit Division. | Executive Vice President, Member of Management, Head of the Capital Markets Division and Chairperson of the Board of Directors of Leumi Partners Ltd. |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | No | No | No |

²⁸ From April 1, 2017, she served as First Executive Vice President, Member of Management, Chief Risk Officer and Head of the Risk Management Division until she started serving as First Executive Vice President, Member of Management and Head of the Capital Markets Division on January 1, 2021; on February 12, 2023, following on the decision of the board of directors on December 7, 2022 CPA Bosmat Ben Zvi started serving as Chief Internal Auditor and Head of the Internal Audit Division, with First Executive Vice President status in place of Hagit Argov. For more information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate Governance Report and immediate reports on organizational changes and retirements dated December 2, 2020 (Ref. No. 2020-01-123313) and December 7, 2022 (Ref. No. 2022-01-148168).

²⁹ On April 1, 2021, CPA Omer Ziv also started acting as the Chief Accounting Officer, in addition to his service as a member of management and Head of the Bank's Financial Division, meaning he is currently the Head of the Bank's Financial and Accounting Division (following the two divisions' consolidation). On February 12, 2023, following the Bank's Board of Directors' decision of December 7, 2022, CPA Omer Ziv started serving as Executive Vice President and Head of the Capital Markets Division, in place of CPA Bosmat Ben Zvi. For more information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate Governance Report and the immediate reports published by the Bank, dated November 17, 2020 (Ref. No. 2020-01-114871) and December 17, 2022 (Ref. No. 2022-01-148168).

³⁰ Since July 1, 2023, Eyal Ben-Haim serves as a director at Leumi UK Holdings and Leumi UK Group Limited. For information on the organizational changes in the UK branch, see the Main Investees Chapter.

| The officer's | B.A. in Economics - Ben Gurion | B.A. in Economics, | CPA, B.A. in Economics and |
|--------------------|--------------------------------|--------------------------------|---------------------------------|
| education and | University. | Accounting and Computers - | Accounting - The Hebrew |
| business | M.B.A Tel Aviv University. | Bar Ilan University. M.B.A. | University. |
| experience in the | Through January 2021 - | from Tel Aviv University. | M.B.A., specializing in Finance |
| last five years. | Chairman of the Board of | Graduate of Advanced | and Accounting - The Hebrew |
| The details of the | Directors of Pepper Platform | Management Program (AMP) | University |
| senior officer's | Ltd. | Program at Harvard | and MSc in Actuarial Science - |
| education shall | Through April 2019 - Deputy | University. | Haifa University. |
| include the | Head of the Operation | Member in the Board of | Through January 2023 - First |
| professions or | Division of Bank Leumi. | Trustees of the Laniado Kiryat | Executive Vice President, |
| fields in which | Through December 2018 - | Sanz Hospital. | Member of Management, |
| education was | Head of the Operations | Through February 2023 - First | Chief Accountant and Head |
| acquired, the | Department of Bank Leumi. | Executive Vice President, | of the Financial and |
| institution where | Through March 2018 - Head | Member of Management and | Accounting Division at Bank |
| it was acquired | of the Investments | Head of the Capital Markets | Leumi. |
| and the academic | Department of Bank Leumi. | Division of Bank Leumi. | Through December 2022 - |
| degree or | | Through December 2022 - | director at Leumi Partners. |
| professional | | Chairperson of the Board of | Through April 2022 - director |
| certificate held | | Directors of Leumi Partners. | in Bank Leumi USA. |
| by the officer | | Through January 2021 - First | |
| | | Executive Vice President, | |
| | | member of management, | |
| | | Chief Risk Officer and Head of | |
| | | the Risk Management | |
| | | Division of Bank Leumi. | |
| | | | |

| Name of officer | Uri Yonissi | Avivit Klein | Liat Shuv |
|---|--|---|--|
| ID number | 024619066 | 024565467 | 032394140 |
| Date of birth | December 14, 1969 | November 8, 1969 | September 10, 1975 |
| Date of commencement of term of office | ³¹ June 26, 2020 | April 1, 2021 | January 1, 2018 ³² |
| The position in the corporation or a subsidiary thereof or a related company thereof or interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | First Executive Vice President, member of management, Head of the Mortgages Division. Acts as Chairperson of the Board of Directors of Maalot Insurance Agency Ltd. | First Executive Vice President, member of management, Head of the Human Resources Division. Member of the Yedidey Atidim (Registered Association) Executive Committee. | First Executive Vice President Member of Management, Head of the Business Division |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | No | No | No |

Acted as the First Executive Vice President, member of management, and Head of the Client Relations Division, subordinate to the Head of the Banking Division, until the start of his term as the First Executive Vice President, member of management, and Head of the Mortgages Division, on January 1, 2022. For more information, please see the chapter on appointments and retirements in the Bank's 2021 Corporate Governance Report.

³² As from January 1, 2018 - served as Chief Compliance Officer and Head of the Compliance and Enforcement Department of the Bank, until starting her service as First Executive Vice President, Chief Risk Officer, Head of the Risk Management Division and member of management on January 3, 2021. From February 15, 2023, following the Bank's Board of Directors' decision of January 9, 2023, CPA Liat Shuv started acting as Head of the Business Division with First Executive Vice President status, in place of CPA Ronen Agassi who tendered his resignation from the Bank. For more information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate Governance Report and the immediate reports dated January 3, 2021 (Ref. No. 2021-01-000684), December 2, 2020 (Ref. No. 2020-01-123313) and January 9, 2023 (Ref. No. 2023-01-004875).

| business experience in the last five years.University.in Financial SystemCollege of Management - Academic Studies.Intil December 2021, Head of the Bank Leumi Banking Division Customer RelationsManagement-Public Administration, ClarkAcademic Studies.The details of the senior officer's education shall include the professions or fields in which education was acquired, the institution whereDivison Customer Relations Division Customer Relations Division.Divison.College of Management - Academic Studies.The details of the professions or fields in which education was acquired, the institution whereThrough June 2020 - Deputy Head of the Mortgage Arm at Division and Deputy Head of the Human ResourcesThrough December 2020 - Chief Compliance Officer a Department in the Banking Division and Deputy Head of the Human ResourcesThrough College of Management - Academic Studies.Division at Bank Leumi. Until January 2020 – Head ofDivision at Bank Leumi.College of Management - Academic Studies.Division at Bank Leumi. Until January 2020 – Head ofDivision at Bank Leumi.Chief Compliance Officer a Bank Leumi. | Name of officer | Uri Yonissi | Avivit Klein | Liat Shuv |
|---|---|--|---|--|
| and the academic Division Premium Operation. degree or professional | The officer's education and business experience in the last five years. The details of the senior officer's education shall include the professions or fields in which education was acquired, the institution where it was acquired and the academic degree or | CPA, B.A in Economics and Accounting - the Hebrew University. Until December 2021, Head of the Bank Leumi Banking Division Customer Relations Division. Through June 2020 - Deputy Head of Retail Banking and Head of the Mortgage Arm at | BA in Economics, The Hebrew University of Jerusalem. MA in Financial System Management-Public Administration, Clark University, Massachusetts, USA. Through March 2021, Head of the Human Resources Department in the Banking Division and Deputy Head of the Human Resources Division at Bank Leumi. Until January 2020 – Head of the Bank Leumi Banking | CPA, B.A. specializing in accounting and M.B.A the College of Management - Academic Studies. Through February 2023 - Chief Risk Officer, Head of Risk Management Division. Through December 2020 - Chief Compliance Officer and Head of the Compliance and Enforcement Department at |

| Name of officer | Jaime Schcolnik | Hagit Argov | Michal Alterman |
|---|---|---|--|
| ID number | 012897237 | 032790362 | 034509000 |
| Date of birth | June 3, 1968 | December 9, 1978 | December 19, 1977 |
| Date of commencement of term of office | January 6, 2021 ³³ | ³⁴ June 17, 2021 | ³⁵ February 15, 2023 |
| The position in the corporation or a subsidiary thereof or a related company thereof or interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | First Executive Vice President, member of management, Head of the Leumi Technologies Division and director in Pepper Platform Ltd. | First Executive Vice President, member of management, Chief Accounting Officer and Head of the Financial and Accounting Division. | First Executive Vice President, member of management, Chief Legal Counsel, Head of the Legal Division, Manager of Legal Risks and Secretary of the Bank and of the Group. |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | No | No | No |

³³ On January 6 2021, further to the Board of Directors' decision of December 2, 2020, Mr. Jaime Schcolnik started his service as First Executive VP, member of management and Head of Leumi Technologies Division; through that date, Mr. Jaime Schcolnik served as Head of the Cyber Department in the Leumi Technologies Division. For more information, please see the chapter on appointments and retirements in the Bank's 2020 Corporate Governance Report and immediate report on organizational changes and retirements of December 2, 2020 (Ref. No. 2020-01-123313).

On June 17, 2021, further to the resolution of the Bank's Board of Directors dated May 5, 2021, CPA Hagit Argov's term as a First Executive Vice President, Chief Internal Auditor and Head of the Internal Audit Division commenced. Until that time, CPA Hagit Argov served as the Head of the Risks, Operation, and Reporting Operating Function. On February 12, 2023, following the Bank's Board of Directors' decision of December 7, 2022, CPA Hagit Argov started serving as Head of the Head Office Financial and Accounting Division, with First Executive Vice President status, in place of CPA Omer Ziv. For more information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate Governance Report and the immediate reports dated June 10, 2021 (Ref. No. 2021-01-098859), June 17, 2021 (Ref. No. 2021-01-102600) and December 7, 2022 (Ref. No. 2022-01-148168).

On February 15, 2023, following the Bank's Board of Directors' decision of December 7, 2022, Adv. Michal Alterman started serving as First Executive Vice President, Member of Management, Chief Legal Counsel, Head of the Legal Division, Manager of Legal Risks and Secretary of the Bank and of the Group in place of Adv. Mor. For more information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate Governance Report and immediate report of December 7, 2023 (Ref. No. 2022-01-148168).

The officer's CPA, B.A. in Business Adv. LL.B from Tel Aviv B.A. in Computer Science and education and **Economics - Tel Aviv** Administration, specializing in University and BA in business University - and MSc in accounting and M.B.A., Management from Tel Aviv experience in the Computer Science - the specializing in accounting -University. last five years. Interdisciplinary Center the College of Management -MBA in Business Management The details of the Herzliya (IDC). Academic Studies. from Bar-Ilan University. Through January 2021- Head senior officer's Through February 2023 -Through February 2023 -Legal Counsel and Head of education shall of the Cyber Department in Chief Internal Auditor and include the Leumi Technologies Division Head of the Internal Audit CEO's Office at Max IT professions or at Bank Leumi. Division at Bank Leumi. Finance Ltd. Through December 2019 fields in which Until June 2021, Head of the Through April 2019 - Legal education was senior manager at the Israeli Bank Leumi Risk Operation, Counsel at Harel Insurance acquired, the Prime Minister's Office.36 Operating, and Reporting Company Ltd. and at Dikla institution where Function. Insurance Company Ltd. it was acquired Until July 2018, financial and the academic manager at Harel Insurance degree or Company. professional certificate held by the officer

³⁶ The disclosure is according to the amendment to ISA Legal Position No. 105-33, Cyber Related Disclosure, dated October 21, 2018.

| Name of officer | Ronen Mori |
|---|--|
| ID number | 059795724 |
| Date of birth | July 4, 1965 |
| Date of commencement of term of office | ³⁷ February 15, 2023 |
| The position in the corporation or a subsidiary thereof, a related company or an interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | First Executive Vice President, Member of Management, Chief Risk Officer, Head of the Risk Management Division |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | No |
| Risk Management | 2023, following the Bank's Board of Directors' decision of January 9, 2023, Ronen Mori started serving as Head of the t Division, with First Executive Vice President status, in place of CPA Liat Shuv. For more information, please see the ntments and retirements in the Bank's 2022 Corporate Governance Report and immediate report on organizationa |

³⁹⁶

The officer's BA in Economics from Bar-Ilan education and University and MBA in business Business Management, **experience in the** Majoring in Finance, from Bar-Ilan University. Directors' last five years. The details of the Course at Reichman senior officer's University (formerly the IDC education shall Herzliya). Through February 2023 include the professions or Head of the Banking Division fields in which and Senior Head of Private education was Customers in the Banking acquired, the Division of Bank Leumi. institution where Through November 2022 it was acquired 4.5 years as Head of the and the academic Commercial Department of degree or the Business Division at Bank professional Leumi. certificate held by the officer

(b) Other senior officers

| Name of officer | Pinchas Schatz |
|---|--|
| ID number | 033008483 |
| Date of birth | July 9, 1976 |
| Date of commencement of term of office | ³⁸ December 28, 2022 |
| The position in the corporation or a subsidiary thereof or a related party thereof or interested party therein; if the senior officer is an independent authorized signatory in the corporation - please state this fact. | Chief Compliance Officer and Head of the Compliance and Enforcement Department. |
| Is the officer an interested party in the corporation or relative of any other senior officer or of any interested party in the corporation? | No |
| | 22, Pinchas Schatz started acting as Chief Compliance Officer and Head of Compliance and Enforcement in place of |
| Sharon Daniel.For m | nore information, please see the chapter on appointments and retirements in the Bank's 2022 Corporate and immediate report of December 28, 2022 (Ref. No. 2022-01-156688). |

| ヒ |
|------|
| ō |
| Õ |
| Φ |
| 2 |
| C |
| |
| X |
| .ĕ |
| 5 |
| ď |
| |
| _ |
| 2022 |
| 0 |
| 2 |
| ц. |
| E |
| ٩ |
| _ |

The officer's BA in Computer Science, Communication education and and Journalism from The Hebrew University. business Through December 2022 - Head of the experience in the Technology and Future Banking Division at last five years. The Bank Leumi. details of the senior Through July 2021 - Head of CEO's Office at officer's education Bank Leumi. Through November 2019 - Strategic Project shall include the professions or fields Manager at Bank Leumi. in which education was acquired, the institution where it was acquired and the academic degree or professional certificate held by the officer

Regulation 26B - The Corporation's Authorized Signatories

There are no independent authorized signatories in the Corporation, pursuant to the definition of Section 37(D) of the Securities Law, 1968.

Regulation 27 - The Corporation's Independent Auditors

The Corporation's joint independent auditors are:

| Somekh Chaikin KPMG | Brightman Almagor Zohar & Co. |
|----------------------|-------------------------------|
| 17 Ha'arba'ah Street | 132 Menachem Begin Street |
| Tel Aviv 6473917 | Tel Aviv 6701101 |

In an extraordinary annual general meeting of the Bank held on August 4, 2022, it was decided to reappoint auditing firms Somekh Chaikin (KPMG) and Brightman Almagor Zohar (Deloitte) as joint independent auditors of the Bank for the period from the date of approval by the general meeting until the end of the next annual general meeting of the Bank, and to authorize the Bank's Board of Directors to set their fees.

For further information, see the immediate report on convening of a general meeting dated June 26, 2022 and supplementary immediate report of July 14, 2022 (Ref. Nos.: 2022-01-081190 and 2022-01-089413, respectively) and immediate report on the results of the meeting dated August 4, 2022 (Ref. No.: 2022-01-099364).

Regulation 28 - Changes in the Corporation's Memorandum and Articles of Association

At the Bank's annual general meeting for 2022 held on August 4, 2022, it was decided to approve amendments to the Bank's Articles of Association, the main points of which are as follows: 1) Revision of the outdated terminology appearing in the Articles to more modern and up-to-date terminology; 2) cancellation of provisions that were relevant in the past in the period when the Mandatory Companies Ordinance applied (before it was replaced by the new Companies Law) that are no longer used. 3) Repeal archaic provisions, some of which are no longer relevant in light of existing laws, and some of which even contradict revised legal provisions (including the provisions of the Companies Law and the regulations promulgated by virtue of the Companies Law and Proper Conduct of Banking Business Directives); 4) provisions were added that provide expedients where the Companies Law prescribes dispositive provisions that allow the Company to do so.

For further information, see the immediate report on convening of a general meeting dated June 26, 2022 and supplementary immediate report of July 14, 2022 (Ref. Nos.: 2022-01-081190 and 2022-01-089413, respectively) and immediate reports on the results of the meeting of August 4, 2022 (Ref. No.: 2022-01-099364) and on changes to the Articles of Association of August 4, 2022 (Ref. No.: 2022-01-099367).

Regulation 29 - Recommendations and Resolutions of the Board of Directors and General Meeting

- **Regulation 29(A)** Below are details on the Board of Directors' recommendations presented before the Corporation's general meeting during the reporting year and resolutions that do not require the approval of the general meeting, on matters detailed in this regulation:
- A. According to the Bank's dividend policy set out in Note 25 to the financial statements, on March 8 2022, May 23 2022, August 15 2022, and November 28 2022 the Bank's Board of Directors approved the distribution of a cash dividend to the Bank's shareholders. For further information about distributions of the dividend, see Note 25 to the financial statements and the Bank's immediate reports concerning distribution of the dividends dated March 8 2022, May 23 2022, August 15 2022, and November 28 2022 (Ref. Nos. 2022-01-027664, 2022-01-062995, 2022-01-103771 and 2022-01-143598, respectively).
- **B.** On June 23, 2022, the Bank issued a total of 90,909,091 shares of NIS 1 par value each, by non-uniform offer to institutional investors, including institutional investors incorporated abroad.

For more information, see Note 25 to the financial statements of the Bank as of December 31 2022, immediate reports on the results of the offering to qualified investors of June 23, 2022 (Ref. No. 2022-01-064756), immediate report on the shelf offering report of June 23, 2022 (Ref. No. 2022-01-077581), immediate reports on the results of the offering of June 23, 2022 (Ref. No. 2022-01-077632), and a status of capital report of June 23, 2022 (Ref. Nos. 2022-01-077713 and 2022-01-079120).

- **C.** For information about the issuance of unlisted options to 108 Bank employees and/or employees of the Bank's subsidiaries, of which 13 officers of the Bank (non-directors and not the CEO) and 95 employees of the Bank and of its subsidiaries, see Note 25. For further information, see the immediate reports of August 16, 2022 and September 4, 2022 (Ref. Nos.: 2022-01-103780 and 2022-01-113179, respectively).
- **D.** For the decision on modification of the Bank's Articles of Association as required in Regulation 29(a)(3), see the details in Regulation 28 above.
- **Regulation 29(B)** In the reporting year, no resolutions were made by the Corporation's general meeting contradicting the Board of Directors' recommendations on the matters outlined in Regulation 29(A).
- **Regulation 29(C)** In the reporting year, no extraordinary general meeting was held.

Regulation 29A - The Company's Resolutions

- **Regulation 29A(1)** The Bank's Audit Committee and Board of Directors approved guidelines for cases where there is a potential conflict of interest for an officer, as well as criteria for transactions that are not exceptional for the purpose of approving extraordinary transactions pursuant to the Companies Law.
- Regulation 29A(1) On April 1, 2022, the merger transaction of Bank Leumi Corporation with Valley National Bancorp (hereinafter "Valley") was finalized so that subsequent to finalization, the Bank holds 14.2% of the share capital of Valley. The agreements finalized between the Bank and Valley stipulate, among other things: (1) That the Bank has the right to appoint two directors on its behalf on Valley's Board of Directors (as long as the Bank holds over 12.5% of Valley).
 (2) That the parties will execute participation transactions while providing a solution to the needs of Leumi Group's customers with activity in the USA.

Accordingly, the Bank decided to recommend to Valley that Ronen Agassi, First Executive Vice President of the Bank and former Head of the Business Division, be appointed as a director of Valley on behalf of the Bank. It should be noted that the Companies Law holds that under such circumstances, by virtue of his tenure as a director of Valley, Mr. Agassi should be considered as having a personal interest in participation transactions between the Bank and Valley, but this is permitted subject to compliance with specific terms as specified in Section 255 of the Companies Law, 1999.

Therefore, following receipt of the recommendation of the Bank's Audit Committee, on May 9, 2022 the Bank's Board of Directors passed a framework resolution to allow Mr. Agassi to continue handling participation transactions with Valley on behalf of the Bank with attention to the Bank's position that continuation of handling of such participation transaction by Mr. Agassi is to the Bank's benefit.

For further information about the merger transaction, see immediate reports of September 23, 2021 (Ref. No.: 2021-01-080569), September 1, 2021 (Ref. No.: 2021-01-142482), March 6, 2022 (Ref. No.: 2022-01-026329) and April 3, 2022 (Ref. No.: 2022-01-041695).

Regulation 29A(4)

Α.

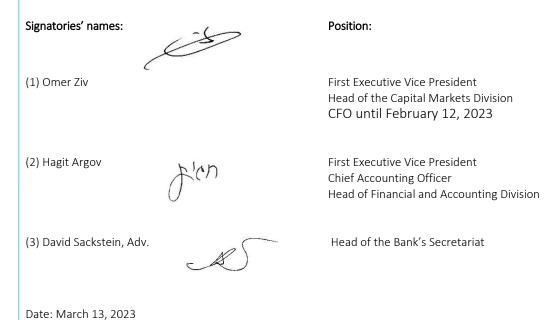
For details on an indemnity and exemption obligation towards officers of the Bank (directors and other officers, including the Chairman of the Board of Directors and the Bank's CEO), please see Note 26(F) to the Financial Statements.

B. The framework decision to acquire directors and officers' liability insurance for directors and officers of the Bank and the Group is included in the Compensation Policy for the Bank's officer, which was approved by the Bank's special general meeting on December 23 2019. The Compensation Policy also includes a framework resolution allowing the purchase of a run off liability insurance policy for directors and officers of the Bank and the Group, before transfer, acquisition or formation of control of the Bank by any person or body in any manner and according to the terms of the framework resolution. For more information, please see immediate report dated November 10 2019 regarding the convening of an extraordinary general meeting (Ref. No. 2019-01-096531) and immediate report dated December 23 2019 regarding the results of the general meeting (Ref. No. 2019-01-112809).

Accordingly, on February 23, 2022, after receiving the approval and recommendation of the Compensation Committee, the Bank's Board of Directors approved the renewal of the directors and officers' liability insurance policy in respect of directors and other office holders of the Bank and the Group (D&O), which includes coverage of USD 200 million per claim (including Side A coverage for directors and officers) and restoration at the amount of USD 180 million. The policy that was due to expire on February 28, 2022 was extended under the same terms until April 1, 2022. Accordingly, the following policy term starts on April 2 2022 and ends on April 1 2023.

The updated framework decision to acquire directors and officers' liability insurance for directors and officers of the Bank and the Group is included in the new Compensation Policy for the Bank's officer, which was approved by the Bank's special general meeting on August 4, 2022. The new Compensation Policy also includes a framework resolution allowing the purchase of a run off liability insurance policy for directors and officers of the Bank and the Group, before transfer, acquisition or formation of control of the Bank by any person or body in any manner and according to the terms of the framework resolution. For further information, see the immediate report on convening of a general meeting dated June 26, 2022 and supplementary immediate report of July 14, 2022 (Ref. Nos.: 2022-01-081190 and 2022-01-089413, respectively) and immediate report on the results of the meeting of August 4, 2022 (Ref. No.: 2022-01-099364), included herein by way of reference.

BANK LEUMI LE-ISRAEL B.M.



403