Bank Leumi Le-Israel B.M.

Registration No. 520018078

Securities of the Corporation are listed on the Tel Aviv Stock Exchange

Abbreviated Name: Leumi

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Transmission Date: February 12, 2023

Reference: 2023-01-015987

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of Senior Office Holder in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among other things, directors

Set forth below is the status of the corporation's senior office holders and alternate directors, as of February 12, 2023.

No.	Name	Type of Identity Number	Identity Number	Position	Date of appointment/ classification as independent director	Member of the Board of Directors Committees	Ref. No. of Officer's appointment
1	Dr. Samer Haj-Yehia Gender: Male	Identity number	024770364	Chairman of the Board of Directors Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Chairman of: The Credit and Business Committee, Risk Management Committee, IT and Technological Innovation Committee; member of the Procedure Committee, Gatekeepers Interface Committee, and Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-075631

2	Elya Sasson Gender: Male	Identity number	058857178	Director Has accounting	Date of appointment November 1, 2021 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Member of: The IT and Technological Innovation Committee, Risk Management Committee, Compensation Committee and Audit Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2021-01-161802
3	Avi Bzura Gender: Male	Identity number	058623547	director Has accounting	Date of appointment Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Member of: Risk Management Committee Audit Committee and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2020-01-111469
4	Dr. Shmuel Ben Zvi Gender: Male	Identity number	056231475	Independent Director Has accounting and financial expertise <i>Yes</i>	Date of appointment Date of classification as independent director August 16, 2015	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of the IT and Technological Innovation Committee, Credit and Business Committee and Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2015-01-085020
5	Tamar Gottlieb Gender: Female	Identity number	054584198	External Director Has accounting and financial expertise Yes	Date of appointment October 15, 2018 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairperson of the Audit Committee; member of the Credit and Business Committee,	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2015-01-106305

6	Ester Dominissini Gender: Female	Identity number	060525441	Ordinary Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Gatekeepers Interface Committee, and Resources Committee. Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Chairperson of the Resources Committee, member of the Compensation Committee, Risk Management Committee, the Procedure Committee, and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2017-01-014253
7	Naggan Zvika Gender: Female	Identity number	055486872	External Director Has accounting and financial expertise <i>No</i>	Date of appointment October 27, 2022 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Member of the Compensation Committee, Audit Committee, and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2022-01-130363
8	Koller Dan Alexander Gender: Male	Identity Number	028051910	Independent Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director November 13, 2021	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of the Risk Management Committee, Procedure Committee, Gatekeepers Interface Committee, and Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2021-01-166167

9	Prof. Stern Yedidia Zvi Gender: Male	Identity number	031285091	Independent Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director November 22 2020	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Chairman of the Procedure Committee, Member of the Compensation Committee, Risk Management Committee and the Credit and Business Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2020-01-116770
10	Irit Shlomi Gender: Female	Identity number	053992913	Ordinary Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Member of the Audit Committee, Credit and Business Committee, Procedure Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093505
11	Friedman Hanan Shmuel Gender: Male	Identity Number	028765196	President & Chief Executive Officer Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet: Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093435
12	Ronen Agassi Gender: Male	Identity Number	022929756	Other Deputy CEO, Member of Management, Head of the Corporate Division Has accounting	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

13	Efrat Eyal Gender: Male	Identity Number	038459269	and financial expertise Other First Executive VP, Member of	Date of appointment Date of	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
				Management, Head of the Strategy, Digital and Data Division	classification as independent director	Additional commutees.	
				Has accounting and financial expertise			
14	Shmulik Arbel Gender: Male	Identity Number	024272957	Other Deputy CEO, Member of Management, Head of the Banking Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
15	Hagit Argov Gender: Female	Identity Number	032790362	Other First Executive VP, Member of Management Chief Accounting Officer, Head of the Finance	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2023-01-015963

				and Accounting Division Has accounting and financial expertise			
16	Eyal Ben Haim Gender: Male	Identity Number	027963461	Other First Executive VP, Member of Management, Head of Operations and Service Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
17	Bosmat Hana Ben Zvi Gender: Female	Identity Number	031692916	Other First Executive VP, Member of Management, Chief Internal Auditor, Head of Internal Audit Division	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

				Has accounting and financial expertise			
18	Omer Ziv Gender: Male	Identity Number	027771419	Other First Executive VP, Member of Management, Head of the Capital Markets Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2016-01-091930
19	Uri Yonissi Gender: Male	Identity Number	24619066	Other First Executive VP, Member of Management, Head of the Mortgages Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

20	Mor Fingerer Shimshowitz Gender: Female	Identity Number	040551418	Other First Executive VP, Member of Management, Chief Legal Counsel and Head of Legal Division, Manager of Legal Risks, and Bank and Group Secretary Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
21	Avivit Klein Gender: Female	Identity Number	024565467	Other First Executive VP, Member of Management, Head of the Human Resources Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

22	Liat Shuv Gender: Female	Identity Number	032394140	Other First Executive VP, Member of Management, Chief Risk Officer and Head of the Risk Management Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
23	Jaime Schcolnik Gender: Male	Identity Number	012897237	Other First Executive VP, Member of Management, Head of Leumi Technologies Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
24	Pinchas Schatz Gender: Male	Identity Number	033008483	Other Chief Compliance Officer and Head of the Compliance and Enforcement Department Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

Explanation:

1. If the senior officer is a member of one or more of the Board of Directors' committees, please list the name of the committee(s).

2. The Balance Sheet Committee reviews the financial statements in accordance with the Companies Regulations (Financial Statements Approval Procedure), 2010.

Details of signatories authorized to sign on behalf of the corporation:

Name of the signatoryTitleOther1 David Raoul SacksteinHead of the Bank Secretariat Department

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: <u>click here.</u>

- 1. On December 7, 2022, and January 9, 2023, the Bank published an immediate report regarding the Board of Directors' decision on officer appointments. For additional details see immediate report dated December 7, 2022, and January 9, 2023 (Ref. Nos. 2022-01-148168, and 2023-01-004875, respectively).
- 2. Note to Section 15 further to Note 1 above, on February 12, 2023, Ms. Hagit Argov (CPA) started serving as Head of the Finance and Accounting Division and Chief Accounting Officer, having the status of Executive VP, replacing of Omer Ziv (CPA) (see immediate report of February 12, 2023, Ref. No. 2023-01-015963).
- 3. Note to Section 17 further to Note 1 above, on February 12, 2023, Ms. Bosmat Ben Zvi (CPA) started serving as Chief Internal Auditor and Head of the Internal Audit Division, having the status of Executive VP, replacing of Mr. Omer Ziv (CPA).
- 4. Note to Section 18 further to Note 1 above, February 12, 2023, Mr. Omer Ziv (CPA) started serving as Deputy CEO and Head of the Capital Market Division, replacing Ms. Bosmat Ben Zvi (CPA) (see immediate report of February 12, 2023, Ref. No. 2023-01-015951.
- 5. Note to Section 20 Adv. Michal Alterman will be appointed Chief Legal Counsel of the Bank, Head of the Bank's Legal Counsel Division and Bank Secretary, having the status of Executive VP, replacing Adv. Mor Fingerer, who announced her intention to resign. The appointment will become effective on February 15, 2023

 Furthermore, Adv. Shelly Bainhoren will be appointed Bank Secretary as from September 1, 2023.
- 6. Note to Sections 12 and 22 further to Note 1 above, MS. Liat Shuv (CPA) shall be appointed Head of the Corporate Division having the status of Executive VP, replacing Mr. Ronen Agassi (CPA) who announced his wish to end his service in the bank.

 Mr. Ronen Mori, who currently serves as Deputy Head of the Banking Division and Head of the Private Customers Department in the Bank's Banking Division shall be appointed a Member of Management and Head of the Risk Management Division, replacing Liat Shuv (CPA). The

appointments and the changes described in this section will come into effect in the forthcoming weeks, and subject to the approval or non-objection of the Banking Supervision Department of the Bank of Israel.

7. In accordance with the Bank of Israel Directives, the Audit Committee has also been serving as the Financial Statements Review Committee since 1 January, 2013.

Reference numbers of previous documents on this subject (this reference does not constitute incorporation by way of reference): 2022-01-015963 2022-01-015951

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Ticker: Leumi

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Previous names of the reporting entity:

Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732

Electronic Mail: <u>David.sackstein@bankleumi.co.il</u>

<u>Note:</u> English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

The original Hebrew version is available on the distribution website of the Israel Securities Authority: http://www.magna.isa.gov.il/