Bank Leumi Le-Israel B.M.

Registration No. 520018078

Securities of the Corporation are listed on the Tel Aviv Stock Exchange

Abbreviated Name: Leumi

34 Yehuda Halevi Street, Tel Aviv 651316

Phone: 076-8858111, 076-889419; Facsimile: 076-8859732

Electronic Mail: David_S@bll.co.il

Transmission Date: January 17, 2023

Reference: 2023-01-008073

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of Senior Office Holder in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among other things, directors

Set forth below is the status of the corporation's senior office holders and alternate directors, as of *January 17*, 2023.

No.	Name	Type of ID	Identity Number	Position	Date of appointment/ classification	Member of the Board of Directors Committees	Ref. No. of Officer's appointment
1	Dr. Samer Haj-Yehia Gender: Male	Identity number	024770364	Chairman of the Board of Directors Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Chairman of: Credit and Business Committee. Member of Risk Management Committee, IT and Technological Innovation Committee; Procedure Committee, Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-075631

2	Yitzhak Edelman Gender: Male	Identity number	050066174	External Director Has accounting and financial expertise Yes	Date of appointment February 2, 2017 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Member of the Audit Committee, Compensation Committee, Credit and Business Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2017-01-012756
3	Elya Sasson Gender: Male	Identity number	058857178	External Director Has accounting and financial expertise No	Date of appointment November 1, 2021 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairman of: IT and Technological Innovation Committee. Member of Risk Management Committee, Compensation Committee and Audit Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2021-01-161802
4	Avi Bzura Gender: Male	Identity number	058623547	Ordinary director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Member of: Risk Management Committee, Audit Committee, IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2020-01-111469
5	Dr. Shmuel Ben Zvi Gender: Male	Identity number	056231475	Independent Director	Date of appointment Date of classification as independent director August 16, 2015	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of the IT and Technological Innovation Committee, Credit and	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2015-01-085020

				Has accounting and financial expertise <i>Yes</i>		Business Committee, Resources Committee.	
6	Tamar Gottlieb Gender: Female	Identity number	054584198	External Director Has accounting and financial expertise Yes	Date of appointment October 15, 2018 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairperson of the Audit Committee. Member of the Compensation Committee, Credit and Business Committee, Gatekeepers Interface Committee, Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2015-01-106305
7	Ester Dominissini Gender: Female	Identity number	060525441	Ordinary Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Chairperson of the Resources Committee. Member of the Compensation Committee, Risk Management Committee, the Procedure Committee, and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2017-01-014253
8	Naggan Zvika Gender: Male	Identity number	055486872	External Director Has accounting and financial expertise No	Date of appointment October 27, 2022 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairman of the Compensation Committee. Member of the Audit Committee and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2022-01-130363

9	Koller Dan Alexander Gender: Male	Identity Number	028051910	Independent Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director November 13, 2021	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Chairman of the Risk Management Committee. Member of the Procedure Committee, Gatekeepers Interface Committee, Resources Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2021-01-166167
10	Prof. Stern Yedidia Zvi Gender: Male	Identity number	031285091	Independent Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director November 22, 2020	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Chairman of the Procedure Committee, Member of the Compensation Committee, Risk Management Committee, Credit and Business Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2020-01-116770
11	Irit Shlomi Gender: Female	Identity number	053992913	Ordinary Director Has accounting and financial expertise Yes	Date of appointment Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Member of the Audit Committee, Credit and Business Committee, Procedure Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093505
12	Friedman Hanan Shmuel Gender: Male	Identity Number	028765196	Chief Executive Officer	Date of appointment Date of classification as	Audit Committee: Balance Sheet: Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093435

				Has accounting and financial expertise	independent director		
13	Ronen Agassi Gender: Male	Identity Number	022929756	Other Deputy CEO, Member of Management, Head of the Corporate Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
14	Efrat Eyal Gender: Male	Identity Number	038459269	Other First Executive VP, Member of Management, Head of the Strategy, Digital, Data and Projects Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

15	Shmulik Arbel Gender: Male	Identity Number	024272957	Other Deputy CEO, Member of Management, Head of the Banking Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
16	Hagit Argov Gender: Female	Identity Number	032790362	Other First Executive VP, Chief Internal Auditor and Head of the Internal Audit Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
17	Eyal Ben Haim Gender: Male	Identity Number	027963461	Other First Executive	Date of appointment Date of classification as	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

				VP, Member of Management, Head of Operations Division Has accounting and financial expertise	independent director		
18	Bosmat Hana Ben Zvi Gender: Female	Identity Number	031692916	Other First Executive VP, Member of Management, Head of the Capital Markets Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
19	Omer Ziv Gender: Male	Identity Number	027771419	Other First Executive VP, Member of	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

				Management, Chief Accounting Officer, Head of Finance and Accounting Division Has accounting and financial expertise			
20	Uri Yonissi Gender: Male	Identity Number	24619066	Other First Executive VP, Member of Management, Head of the Mortgages Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
21	Mor Fingerer Shimshowitz Gender: Female	Identity Number	040551418	Other First Executive VP, Member of	Date of appointment Date of classification as	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

				Management, Chief Legal Counsel and Head of Legal Division, Manager of Legal Risks, and Bank and Group Secretary Has accounting and financial expertise	independent director		
22	Avivit Klein Gender: Female	Identity Number	024565467	Other First Executive VP, Member of Management, Head of the Human Resources Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

23	Liat Shuv Gender: Female	Identity Number	032394140	Other First Executive VP, Member of Management, Chief Risk Officer and Head of the Risk Management Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
24	Jaime Schcolnik Gender: Male	Identity Number	012897237	Other First Executive VP, Member of Management, Head of Leumi Technologies Division Has accounting and financial expertise	Date of appointment Date of classification as independent director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003

25	Pinchas	Identity	033008483	Other	Date of	Audit Committee:	Filing of appointment
	Schatz	Number			appointment	Balance Sheet Committee:	form is not required for
						Compensation Committee:	officer / the appointment
	Gender: Male			Chief Compliance Officer and Head of the Compliance and Enforcement Department Has accounting and financial expertise	Date of classification as independent director	Additional committees:	took place prior to 11/2003

Explanation:

- 1. If the senior officer is a member of one or more of the Board of Directors' committees, please list the name of the committee(s).
- 2. If the officer holds several positions in the corporation, each position must be selected in a separate line in the "Position" column.
- 3. The Balance Sheet Committee reviews the financial statements in accordance with the Companies Regulations (Financial Statements Approval Procedure), 2010.

Details of signatories authorized to sign on behalf of the corporation:

Name of the signatory
1 Attorney David Sackstein
Title
Head of the Bank Secretariat Department

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: <u>click here.</u>

1. Note to Section 7 –On January 17, 2023, Ms. Ester Dominicini's third term as Director at the Bank began, after receipt of approval from the Banking Supervision Department.

- 2. On December 7, 2022 and on January 9, 2023, the Bank published immediate reports regarding the Board of Directors' decision on officer appointments. For additional details see immediate reports dated December 7, 2022 and January 9, 2023 (Ref. Nos. 2022-01-148168, 2023-01-004875, respectively).
- 3. Note to Section 16 Following on Note 2 above, CPA Hagit Argov will be appointed Head of the Finance Division and Chief Accounting Officer, at the rank of Executive VP, replacing CPA Omer Ziv. The appointment will become effective in January 2023, and in any case after receipt of the approval or non-objection of the Banking Supervision Department of the Bank of Israel.
- 4. Note to Section 18 Following on Note 2 above, CPA Bosmat Ben Zvi will be appointed Chief Internal Auditor and Head of the Internal Audit Division, at the rank of Executive VP, replacing CPA Hagit Argov. The appointment will become effective in January 2023, and in any case after receipt of the approval or non-objection of the Banking Supervision Department of the Bank of Israel.
- 5. Note to Section 19 Following on Note 2 above, CPA Omer Ziv will be appointed Deputy CEO and Head of the Capital Market Division, replacing CPA Bosmat Ben Zvi. The appointment will become effective in January 2023, and in any case after receipt of the approval or non-objection of the Banking Supervision Department of the Bank of Israel.
- 6. Note to Section 21 Adv. Michal Alterman will be appointed Chief Legal Counsel of the Bank and Head of the Bank's Legal Counsel Division, at the rank of Executive VP, replacing Adv. Mor Fingerer, who has notified the Bank of her intention to resign from her position at the Bank. The appointment will become effective in January 2023, and in any case after receipt of the approval or non-objection of the Banking Supervision Department of the Bank of Israel and after Adv. Michal Alterman ends her tenure at MAX.

 In addition, Adv. Shelly Bainhoren, who currently serves in the position of Secretary of the "Bezeq" Group and the Head of Internal Compliance at "Bezeq" will be appointed Bank Secretary, replacing Adv. Mor Fingerer. The appointment of Shelly Bainhoren will become effective on September 1, 2023.
- 7. Note to Sections 13 and 23 Following on Note 2 above, CPA Liat Shuv will be appointed Head of the Corporate Division, at the rank of Executive VP, replacing CPA Ronen Agassi, who has notified the Bank of his intention to resign from his position at the Bank. Mr. Ronen Mori, who currently serves in the position of Deputy Head of the Banking Division and Senior Head of the Private Clients Department in the Banking Division of the Bank, will be appointed to the position of Member of Management and Head of the Risk Management Division, at the rank of Executive VP, replacing CPA Liat Shuv. The appointments and changes detailed in this section will become effective in the coming weeks and subject to the approval or non-objection of the Banking Supervision Department of the Bank of Israel.
- 8. In accordance with the Bank of Israel Directives, the Audit Committee has also been serving as the Financial Statements Review Committee since January 1, 2013.

Reference numbers of previous documents on this subject (this reference does not constitute incorporation by way of reference):

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Ticker: Leumi

Address: Yehuda Halevi Street 34, Tel Aviv 6513616, Tel: 076-8858111, 076-8859419

Facsimile: 076-8859732 Electronic Mail: <u>David_S@bll.co.il</u> company's website: <u>www.leumi.co.il</u>

Previous names of the reporting entity:

Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732

Electronic Mail: David.sackstein@bankleumi.co.il

<u>Note:</u> English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

The original Hebrew version is available on the distribution website of the Israel Securities Authority: http://www.magna.isa.gov.il/