Translation of Immediate Report

Bank Leumi le-Israel B.M.

Registration No. 520018078

Securities of the Corporation are listed on The Tel Aviv Stock Exchange Abbreviated Name: Leumi 34 Yehuda Halevi Street, Tel Aviv 651316 Phone: 076-8858111, 076-889419; Facsimile: 076-8859732 Electronic Mail: Livnat.Ein-Shay@bll.co.il

> 9 May 2018 2018-01-0456273

To: Israel Securities Authority (www.isa.gov.il) The Tel Aviv Stock Exchange (<u>www.tase.co.il</u>)

Immediate Report

Nature of Event: Organizational Change and Appointments

See attached Annex <u>Report on organizational change May2 isa.pdf</u>

The company is not an envelope company as defined in the Stock Exchange by-laws.

Date and time at which the corporation first became aware of the matter being the subject of the report: 8 May 2018 Time: 17:10.

Note: English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

The original Hebrew version is available on the distribution website of the Israel Securities Authority: http://www.magna.isa.gov.il

Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732 Electronic Mail: <u>david.sackstein@bankleumi.co.il</u>

To: Tel Aviv Securities Exchange 2 Ahuzat Bayit Street Tel Aviv 652516

Israel Securities Authority 22 Kanfei Nesharim Street Jerusalem 95464

Dear Sir or Madam:

re: Organizational Change and Appointments

Bank Leumi le-Israel Ltd. (hereafter: "the Bank") is pleased to announce the following:

- 1. On 8 May 2018, the Bank's Board of Directors approved an organizational change and several appointments at the Bank.
- 2. Mr. Shmulik Arbel, who currently serves as a Member of Management and head of Commercial Banking will be appointed to serve as the head of the Corporate and Commercial Division, as of 1 June 2018, in place of Mr. Yaakov Haber who has announced that he will be retiring from the Bank (see the Immediate Report dated 29 April 2018, Reference No. 2018-01-042253). After this transition, there will no longer be a position consisting of head of Commercial Banking that also has member of Management status. Mr. Arbel's appointment to serve as head of the Corporate and Commercial Division is subject to the Bank of Israel's approval.
- 3. Pursuant to what was reported in the Bank's Financial Statements as of 31 December 2017, published on 6 March 2018 (Reference No. (2018-01-021430) regarding a strategic review that the Bank will be carrying out in 2019 in the framework of the Operations Division, concerning the concentration of operations among the Bank's various units Mr. Danny Cohen will assume responsibility for all the operational units that function in the framework of the Bank's divisions. Mr. Cohen in addition to serving in his position as head of the Banking Division will also be charged with establishing the Operations Division.
- 4. At the same time that the above described changes are taking place, the Investment Advising Department will be transferred to the Strategy and Regulation Division and the Special Credits Department will be transferred to the Risk Management Division.

Sincerely,

Bank Leumi le-Israel Ltd.

by

Ms. Hila Eran-Zick, Head of the Human Resources Division

Attorney Irit Roth, Chief Legal Advisor