Translation of Immediate Report

T81 Public

Bank Leumi Le-Israel B.M.

Registration No. 520018078
Securities of the Corporation are listed on The Tel Aviv Stock Exchange
Abbreviated Name: Leumi
34 Yehuda Halevi Street, Tel Aviv 651316
Phone: 076-8858111, 076-889419; Facsimile: 076-8859732
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Transmission Date: November 29, 2023 Reference: 2023-01-129834

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

<u>Immediate Report on Distribution of a Cash Dividend to Securities</u> Regulation 37(A) to the Securities Regulations (Periodic and Immediate Reports), 1970

1.	We hereby report that on <i>November 29</i> , 2023 it was decided to pay a dividend to Company's securities.
2.	The total dividend amount to be paid is: NIS 353,405,800
3.	The balance of the corporation's earnings as defined in Section 302 of the Companies Law, 1999 subsequent to the distribution, which is the subject matter of this report, is NIS 40,036,000,000
4.	The dividend distribution approval procedure
	The distribution was approved by the Board of Directors on November 29, 2023.
	The abovementioned distribution was approved by the Court pursuant to Section 303 of the Companies Law No
5.	Record date: December 7, 2023 Ex-dividend date: December 7, 2023 Payment date: December 17, 2023
6.	Payment details
×	Dividend distributed by an Israel resident company (for the composition of dividend sources and tax rates, see Section 7a).
	Dividend distribution by a Real Estate Investment Trust (REIT) (for the composition of dividend sources and tax rates, see Section 7c).
	No. of Security Dividend Dividend Payment Representative Individuals' Corporation eligible name amount per amount currency exchange rate tax % tax % security

The dividend amount to be paid should be noted to 7 decimal places for payments in NIS, and up to 5 decimal places for payments in other currencies.

Is the dividend amount per one security final No

The amount of dividend per one security is subject to changes due to: *Disposal of convertible securities*, if any

7. The following tax withholding rates are for the purpose of tax withholding by the Stock Exchange Members.

7a. Composition of sources of dividend distributed by an Israel resident company out of shares and financial instruments excluding a REIT.

	% of dividend	Individuals	Corporations	Foreign residents
Income subject to corporation tax(1)	100%	25%	0%	25%
Income earned abroad(2)	0	25%	23%	25%
Income from approved/benefited enterprise(3)	0	15%	15%	15%
Income of a benefited enterprise under the	0	1.50/	1.50/	407
Ireland track until 2013(4)	0	15%	15%	4%
Income of a benefited enterprise under the				
Ireland track as from 2014(5)	0	20%	20%	4%
Preferred income	0	20%	0%	20%
Income of approved enterprise operating in				
the tourism/agriculture sector(6)	0	20%	20%	20%
Income of approved/benefited enterprise that				
issued a waiver notice(7)	0	15%	0%	15%
Distribution classified as a capital gain	0	25%	23%	0%
Distribution by a participation unit	0	0	0	0
Other	0	0	0	0

Explanation:

- (1) Income subject to corporation tax income from distribution of earnings or dividend out of income generated or accrued in Israel and received directly or indirectly from another body of persons that is subject to corporation tax.
- (2) Income earned abroad is income generated or accrued abroad and not taxed in Israel.
- (3) Including income from a benefited enterprise operating in the tourism sector, whose year of election/ activation is no later than 2013.
- (4) Benefited enterprise under the Ireland track, whose year of election is no later than 2013.
- (5) Benefited enterprise under the Ireland track, whose year of election is 2014 and thereafter.
- (6) Including income from a benefited enterprise operating in the tourism sector, whose year of election/ activation is 2014 and thereafter.
- (7) An approved or benefited enterprise that issued a waiver notice through June 30 2015, after deducting corporation tax therefrom.

7b.Dividend distributed by a foreign resident company

	Individuals	Corporations	Foreign residents
Dividend distributed by a foreign resident company	25%	23%	0%

7c. Dividend distributed by a REIT

	% of dividend	Individuals (1)	Companies	Foreign resident companies	Exempted mutual fund	Provident fund(2)
From land betterment, capital gain				-		
and depreciation (3)		25%	23%	23%	0%	0%
Other taxable income (such as rent)		47%	23%	23%	23%	0%
From income-generating residential						
real estate for renting-out purposes		20%	20%	20%	0%	0%
Income in respect of which tax was		25%	0%	25%	0%	0%
deducted by the REIT(4)						
Extraordinary income		70%	70%	70%	60%	70%
Other						
Weighted percentage of tax withheld	100%					

- (1) Individuals including income of a taxable mutual fund, individuals who are foreign residents.
- (2) Pension or severance pay provident fund as defined in the Income Tax Ordinance and provident fund or foreign pension fund which is a resident of a reciprocating country.
- (3) From land betterment or capital gain, except for income from sale of land held for a short period, and income equal to the amount of depreciation expenses.
- (4) Distribution out of income in respect of which tax was deducted by the fund pursuant to Section 64A4(e).

8.	Number of the corporation's dormant securities not eligible for dividend payment, i	n respect	of
	which a letter must be issued waiving receipt of the dividend 92,773,267.		

	which a letter must be issued waiving receipt of the dividend 92,773,267.
9.	The impact of dividend distribution on convertible securities:
	The company does not have convertible securities. The dividend distribution does not impact the convertible securities. The impact of dividend distribution on the convertible securities is as follows:

Security name *Leumi 8/22*

Security number 1189158

Other

Notes

The Bank has an outline for the offering of securities (options) and the full amount of the dividend per share will be deducted from the exercise price of the options that were awarded, as stated in Section 6 above.

10.Directors' recommendations and decisions in connection with dividend distribution pursuant to Regulation 37(A)(1) to the Securities Regulations (Periodic and Immediate Reports), 1970:

Further to the Banking Supervision Department's letter of November 12, 2023 regarding "capital planning and profit distribution", and due to the high level of uncertainty in the markets in Israel in view of the war, and the ongoing uncertainty in global markets, the Bank hereby reports that on November 29, 2023, the Bank's Board of Directors approved the distribution of dividend at the total amount of NIS 353 million, after it has been presented with the following data:

- The proposed dividend distribution does not have a material effect on the Bank's financial position. See below a breakdown of the balance of profits.
- The balance of profits as defined in Section 302 to the Companies Law, prior to the proposed distribution totals NIS 40,389 million (after deducting NIS 5,857 million which are non-distributable profits).
- The balance of profits as defined in Section 302 to the Companies Law, after the proposed distribution totals NIS 40,036 million (after deducting NIS 5,857 million which are non-distributable profits).
- The effect of the proposed distribution on the structure of capital, capital adequacy, and leverage and liquidity ratios is based on the forecast for the forthcoming year, whereby the Bank's operating results in the year after the dividend distribution shall be such that the capital adequacy ratio and the leverage and liquidity ratios will not be lower than required.
- There is no concern that the dividend distribution shall prevent the Bank from meeting its existing and expected obligations.
- The proposed distribution is out of profits as defined in the Companies Law.
- The Bank complies with other regulatory restrictions stipulated by the Banking Supervision Department, including the provisions of Proper Conduct of Banking Business Directive No. 331 regarding "Distribution of Dividends by Banking Corporations", as well as capital adequacy, leverage and other restrictions.

The Board of Directors assessed the Bank's compliance with the profit criteria and the solvency criteria set in Section 302(A) to the Companies Law, and in view of the above approved the Bank's compliance with the distribution criteria.

In view of the above, the Bank's Board of Directors decided to approve the distribution of a dividend of NIS 353 million, constituting 20% of the net income for the third quarter of 2023. It should be clarified that the Bank's dividend distribution policy has not changed, and the decision regarding a dividend rate of 20% applies only to this quarter.

The dividend to be distributed is derived from income that was subject to corporate tax out of profits accumulated through the third quarter of 2023.

The above information includes forward looking information, as defined in the Securities Law, 1968. The Company's estimates may not materialize, in whole or in part, or may materialize in a materially different manner than expected, due to, among other things, changes in market conditions, and the materialization of one of the risks listed in the Bank's reports, the Board of Directors' report as of December 31, 2022, the Bank's 2022 periodic report, and the financial statements as of September 30, 2023.

Name of signatory	Title	other
Hagit Argov	Head of Finance and Accounting	ng Division

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: click here.

Notes to Sections 6 and 8

The dividend amount for one security is based on issued capital of 1,615,629,355 ordinary shares of NIS 1 par value each (net of 92,773,267 treasury shares in the Bank's capital, acquired under buyback programs implemented by the Bank in 2018, 2019 and 2020 (see immediate reports of November 22, 2018, reference no. 2018-01-112947, November 21, 2019, reference no. 2019-01-100803 and April 2, 2020, reference no. 2020-01-031027), and following another buyback plan that was approved by the Bank's Board of Directors approved on May 22, 2023, at a total amount that will not exceed NIS 800 million, as from May 24, 2023 through May 15, 2024 (see immediate report of May 23, 2023 (Ref. No. 2023-01-054705, immediate report of August 1, 2023 (Ref. No. 2023-01-088254), immediate report of October 18, 2023 (Ref. No. 2023-01-117093) and immediate report of November 29, 2023, which is published concurrently with this immediate report).

Reference numbers of previous documents on this subject (this reference does not constitute incorporation by way of reference):

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Previous names of the reporting entity:

Name of Electronic Reporter: Shelly Bainhoren, Position: Bank Secretary, 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8859419, Electronic Mail: Shelly.Bainhoren@BankLeumi.co.il

<u>Note:</u> English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

The original Hebrew version is available on the distribution website of the Israel Securities Authority: http://www.magna.isa.gov.il/