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The Hebrew Immediate Report is the binding report –

BANK LEUMI LE-ISRAEL B.M.

Registrar Number: 520018078

To: Israel
Securities
Authority
www.isa.gov.il

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Exchange Ltd.
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007466

IMMEDIATE REPORT ON THE STATUS OF SENIOR OFFICERS
Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports),
5730-1970

Please note, the definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 5730-1970, also includes, *inter alia*, a director.

The following is the status of the senior officers and the alternate directors in the corporation as of 17/01/2026.

No.	Name	ID type and number	Position	Date of Appointment / Classification	Member of Board Committees	Reference number of officer appointment	
1	Alon Uri Name in English as appears in passport: Alon Uri Gender <i>Male</i>	<i>ID card number</i> 027904994	<i>Chair of the Board of Directors</i> _____ _____ Detailing of position in Hebrew _____ Detailing of position in English _____ Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director _____	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Compensation Committee: <i>No</i> Additional Committees: Member of Procedure Committee	<input type="checkbox"/>	Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003
						2023-01-100350	
2	Elya Sasson Name in English as appears in passport: Elya Sasson Gender <i>Male</i>	<i>ID card number</i> 058857178	<i>External Director</i> _____ _____ Detailing of position in Hebrew _____ Detailing of position in English _____ Has accounting and financial expertise <i>No</i>	Date of appointment 01/11/2021 Date of classification as independent director _____	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Compensation Committee: <i>Yes</i> Additional Committees: Chair of IT and Technological Innovation Committee and Member of Procedure Committee, Compensation Committee and Audit Committee.	<input type="checkbox"/>	Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003
						2021-01-161802	
3	Naggan Zvika Name in English as appears in passport: Naggan Zvika Gender <i>Male</i>	<i>ID card number</i> 055486872	<i>External Director</i> _____ _____ Detailing of position in Hebrew _____ Detailing of position in English _____ Has accounting and financial expertise <i>Yes</i>	Date of appointment 27/10/2022 Date of classification as independent director _____	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Compensation Committee: <i>Yes</i> Additional Committees: Chair of Audit Committee and Compensation	<input type="checkbox"/>	Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003

9	<p>Deutsch Esther</p> <p>Name in English as appears in passport:</p> <p>Deutsch Esther</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 056346299</p>	<p><i>Regular Director</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew</p> <p>_____</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise <i>Yes</i></p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: <i>Yes</i></p> <p>Balance Sheet Committee: <i>Yes</i></p> <p>Compensation Committee: <i>No</i></p> <p>Additional Committees:</p> <p>Member of Audit Committee, IT and Technological Innovation Committee and Procedure Committee.</p>	<p><input type="checkbox"/></p> <p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p> <p>2023-01-099528</p>
10	<p>Dr. Shpirer Belfer Naomi</p> <p>Name in English as appears in passport:</p> <p>Dr. Shpirer Belfer Naomi</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 022413827</p>	<p><i>Regular Director</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew</p> <p>_____</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise <i>Yes</i></p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: <i>No</i></p> <p>Balance Sheet Committee: <i>No</i></p> <p>Compensation Committee: <i>Yes</i></p> <p>Additional Committees:</p> <p>Member of Compensation Committee, Credit and Business Committee and IT and Technological Innovation Committee.</p>	<p><input type="checkbox"/></p> <p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p> <p>2025-01-099528</p>
11	<p>Friedman Hanan Shmuel</p> <p>Name in English as appears in passport:</p> <p>Friedman Hanan Shmuel</p> <p>Gender <i>Male</i></p>	<p><i>ID card number</i> 028765196</p>	<p><i>Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew</p> <p>_____</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees:</p> <p>_____</p>	<p><input type="checkbox"/></p> <p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p> <p>2019-01-093435</p>

12	<p>Ziv Omer</p> <p>Name in English as appears in passport:</p> <p>Ziv Omer</p> <p>Gender <i>Male</i></p>	<p><i>ID card number</i> 027771419</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew Deputy CEO, Member of Management, Head of Capital Markets Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p> <p>2016-01-091930</p>
13	<p>Ben Zvi Bosmat Hana</p> <p>Name in English as appears in passport:</p> <p>Ben Zvi Bosmat Hana</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 031692916</p>	<p><i>Other position in the Company's Management</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Chief Internal Auditor, Head of Internal Audit Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>
14	<p>Shuv Liat</p> <p>Name in English as appears in passport:</p> <p>Shuv Liat</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 032394140</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Head of Corporate Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>

15	<p>Argov Hagit</p> <p>Name in English as appears in passport:</p> <p>Argov Hagit</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 032790362</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Chief Accountant, Head of Finance and Accounting Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p> <p>2023-01-015963</p>
16	<p>Efrat Eyal</p> <p>Name in English as appears in passport:</p> <p>Efrat Eyal</p> <p>Gender <i>Male</i></p>	<p><i>ID card number</i> 038495269</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Head of Banking Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>
17	<p>Mori Ronen</p> <p>Name in English as appears in passport:</p> <p>Mori Ronen</p> <p>Gender <i>Male</i></p>	<p><i>ID card number</i> 059795724</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Chief Risk Officer, Head of Risk Management Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>

18	<p>Mass Tamar</p> <p>Name in English as appears in passport:</p> <p>Mass Tamar</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 300032349</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Head of Strategy Division and Head of Human Resources Division</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>
19	<p>Sandor Nitzan</p> <p>Name in English as appears in passport:</p> <p>Sandor Nitzan</p> <p>Gender <i>Female</i></p>	<p><i>ID card number</i> 036033363</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Chief Legal Counsel and Head of Legal Division and Legal Risk Manager</p> <p>Detailing of position in English</p> <p>_____</p> <p>Has accounting and financial expertise</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>
20	<p>Bar Or Shaul</p> <p>Name in English as appears in passport:</p> <p>Bar Or Shaul</p> <p>Gender <i>Male</i></p>	<p><i>ID card number</i> 037687159</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>_____</p> <p>Detailing of position in Hebrew First Executive Vice President, Member of Management, Head of Technological Development Division</p> <p>Detailing of position in English</p> <p>_____</p>	<p>Date of appointment</p> <p>_____</p> <p>Date of classification as independent director</p> <p>_____</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional Committees: _____</p>	<input checked="" type="checkbox"/>	<p>Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003</p>

			Has accounting and financial expertise _____				
21	Schatz Pinchas Name in English as appears in passport: Schatz Pinchas Gender <i>Male</i>	<i>ID card number</i> <i>033008483</i>	<i>Other position in the Company's Management</i> _____ Detailing of position in Hebrew Chief Compliance Officer and Head of Compliance and Enforcement Department Detailing of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional Committees: _____	<input checked="" type="checkbox"/>	Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003
22	Bainhoren Shelly Name in English as appears in passport: Bainhoren Shelly Gender <i>Female</i>	<i>ID card number</i> <i>066240045</i>	<i>Other position in the Company's Management</i> _____ Detailing of position in Hebrew Bank Secretary, Head of the Bank and Group Secretariat Department Detailing of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional Committees: _____	<input checked="" type="checkbox"/>	Filing of appointment form is not required for the officer / the appointment took place prior to 11/2003

Explanation:

1. Insofar as the senior officer is a member of one or more committees of the Board of Directors, the name of the committee or committees should be specified.
2. If the officer holds several positions in the corporation, each position should be selected in a separate line in the "Position" column.

3. The Balance Sheet Committee is the Financial Statements Examination Committee pursuant to the Companies Regulations (Instructions and Conditions with regard to the Financial Statements Approval Procedure), 5770-2010.

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position	
1	Adv. Shelly Bainhoren	<i>Other</i>	Bank Secretary, Head of the Bank and Group Secretariat Department

Explanation: According to Regulation 5 of the Securities (Periodic and Immediate Reports) Regulations, 5730-1970, a report filed pursuant to these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff's position on this matter can be found on the Authority's website: [click here](#).

1. *In accordance with Bank of Israel directives, commencing from 1.1.2013 the Audit Committee also serves as the Financial Statements Examination Committee.*
2. *On 16.1.2016, Ester Dominissini ended her third and final term of office as a director at the Bank (for further details, see the immediate report of 19.1.2026, reference no.: 2026-01-007456).*
3. *Note to section 16 – On 1.1.2026, Mr. Eyal Efrat commenced serving as Head of the Bank Division (for further details, see the immediate report of 22.12.2025, reference no.: 2025-01-101940).*
4. *Note to section 20 – On 1.1.2026, Mr. Shaul Bar Or commenced serving as Head of the Technological Development Division (for further details, see the immediate report of 22.12.2025, reference no.: 2025-01-101940).*
5. *For details regarding the appointments of Mr. Nir Omer as Head of the Cyber and Infrastructure Division and of Mr. Matan Samish as Head of the Mortgage Division, subject to receiving approval or no objection from the Banking Supervision Department, see the immediate report of 22.12.2025, reference no. 2025-01-101940.*
6. *Note to sections 21 and 22 – The Chief Compliance Officer reports directly to the Head of the Risk Management Division. The Bank and Group Secretary reports directly to the Chair of the Board of Directors (applicable classifications are not available on the form).*
7. *Note to section 22 – On 15.12.2025 Adv. Shelly Bainhoren gave notice of her intention to terminate her position in the Bank. Adv. Bainhoren will terminate her position at the end of the first quarter of 2026.*

Reference numbers of previous documents pertaining to the matter (the citation does not constitute incorporation by way of reference):

The corporation's securities are listed for trade on the Tel Aviv Stock Exchange
Form structure revision date: 04/02/2025

Abbreviated name: Leumi

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076-8859732

E-mail: David_S@bll.co.il Company website: www.leumi.co.il

Previous names of reporting entity:

Name of electronic reporter: Bainhoren Shelly, Position: Bank Secretary, Name of
Employing Company:

Address: 3 Abba Hillel Silver, Lod 7129404 Telephone: 076-8859419 Fax: E-mail:
Shelly.Bainhoren@BankLeumi.co.il

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translation and the Hebrew original, the Hebrew will prevail.**

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