

**BANK LEUMI LE- ISRAEL B.M**

No. with Companies Registrar: 520018078

To: Israel Securities Authority <a href="http://www.isa.gov.il">www.isa.gov.il</a>	To: The Tel Aviv Stock Exchange <a href="http://www.tase.co.il">www.tase.co.il</a>	T97 (Public)	Transmitted via MAGNA: 21\12\2025 Ref: 2025-01-101353
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**Immediate Report on the Status of Senior Office Holders**

**Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970**

Please note, the definition of Senior Office Holder in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among other things, directors.

Set forth below is the status of the corporation's senior office holders and alternate directors, as of 21/12/2025.

No.	Name	I.D. No. type	Title	Date of appointment/ classification	Member of Board of Directors committees	Ref. No. of Officer's appointment
1	Alon Uri	I.D. No. 027904994	Chairperson of The Board of Directors	Date of appointment	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of the Resources Committee	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2023-01-100350
	Holder's name in passport: Alon Uri			Description of position in Hebrew 1		
	Gender: Male			Description of position in English 1		
				Has accounting and financial expertise Yes		
2	Elya Sasson	I.D. No. 058857178	External director	Date of appointment 01/11/2021	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairperson of the IT and Technological Innovation Committee, and member of the Procedure Committee, the Compensation Committee and the Audit Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2021-01-161802
	Holder's name in passport: Elya Sasson			Description of position in Hebrew 1		
	Gender: Male			Description of position in English 1		
				Has accounting and financial expertise No		
3	Naggan Zvika	I.D. No. 055486872	External director	Date of appointment 27/10/2022	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairperson of the Audit Committee and the Compensation Committee and member of the IT and Technological Innovation Committee and the Credit and Business Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2022-01-130363
	Holder's name in passport: Naggan Zvika			Description of position in Hebrew		

<i>Gender:</i> <i>Male</i>		1 Description of position in English 1 Has accounting and financial expertise Yes			
4 Leah Ruth (Schwartz)  Holder's name in passport: Roet Lea  <i>Gender:</i> <i>Female</i>	I.D. No. 029626793	<i>External director</i>  Description of position in Hebrew 1 - Description of position in English 1  Has accounting and financial expertise Yes	Date of appointment 29/10/2024  Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes  Additional committees:  Member of the Audit Committee, Compensation Committee, Risk Management Committee and Resources Committee	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2024-01-612294
5 Prof. Stern Yedidia Zvi  Holder's name in passport: Stern Yedidia Zvi, Prof.  <i>Gender:</i> <i>Male</i>	I.D. No. 031285091	<i>Independent director</i>  Description of position in Hebrew 1 - Description of position in English 1  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent director 22/11/2020	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes  Additional committees:  Chairperson of the Procedure Committee and member of the Audit Committee, Compensation Committee and Risk Management Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2020-01-116770

6	Koller Dan Alexander  Holder's name in passport:  Koller Dan Alexander  Gender: Male	I.D. No. 028051910	<i>Independent director</i>  Description of position in Hebrew  1-Description of position in English  1	Date of appointment  Date of classification as independent director 13/11/2021	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No  Additional committees: Chairperson of the Risk Management Committee and member of the Credit and Business Committee, Procedure Committee and Resources Committee.	<input type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 -2021-01-166167
7	Belinkov Ram  Holder's name in passport:  Belinkov Haim Ram  Gender: Male	I.D. No. 053624037	<i>Independent director</i>  Description of position in Hebrew  1-Description of position in English  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent director 30/10/2024	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No  Additional committees: Member of the Credit and Business Committee, and the IT and Technological Innovation Committee.	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 -2024-01-612700

8	Dominissini Ester  Holder's name in passport:  Dominissini Ester  Gender: Female	I.D. No. 060525441	Ordinary director  Description of position in Hebrew 1 _____ .  Description of position in English 1 _____ -  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent	Audit Committee: No  Balance Sheet Committee: Compensation Committee: No Yes   Additional committees: Chairperson of the Resources Committee, member of the Credit and Business Committee, Compensation Committee, Risk Management Committee, Procedure Committee, and the IT and Technological Innovation Committee.		Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2017-01-014253
9	Shlomi Irit  Holder's name in passport: Shlomi Irit  Gender: Female	I.D. No. 053992913	Ordinary director  Description of position in Hebrew 1 _____ .  Description of position in English 1 _____ -  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent director	Audit Committee: Yes  Balance Sheet Committee: Compensation Committee: Yes No   Additional committees Chairperson of the Credit and Business Committee, and member of the Audit Committee and Risk Management Committee.		Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093505
10	Esther Deutsch  Holder's name in passport: Deutsch Esther  Gender: Female	I.D. No. 056346299	Ordinary director  Description of position in Hebrew 1 _____ .  Description of position in English 1 _____ -  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent director	Audit Committee: Yes  Balance Sheet Committee: Compensation Committee: Yes No   Additional committees Member of the Audit Committee, IT and Technological Innovation Committee, Resources Committee and Procedure Committee.		Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2023-01-099528

10	Shpirer Belfer Naomi, Dr.  Holder's name in passport: Shpirer Belfer Naomi, Dr.	I.D. No. 022413827	Ordinary director  Description of position in Hebrew 1 _____ .  Description of position in English 1 _____ -  Has accounting and financial expertise Yes	Date of appointment  Date of classification as independent director	Audit Committee: No Balance Sheet Committee: Compensation Committee:  Additional committees Not yet determined.	No No	Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2025-01-099528
12	Friedman Hanan Shmuel  Holder's name in passport: Friedman Hanan Shmuel  Gender: Male	I.D. No. 028765196	Chief Executive Officer  Description of position in Hebrew 1 _____ .  Description of position in English 1 _____ -  Has accounting and financial expertise	Date of appointment  Date of classification as independent director	Audit Committee:  Balance Sheet Committee:  Compensation Committee:  Additional committees:		Filing of appointment form is not required for officer / the appointment took place prior to 11/2003 2019-01-093435

13	<p>Ziv Omer</p> <p>Holder's name in passport: Ziv Omer</p> <p>Gender: Male</p>	<p>I.D. No. 027771419</p>	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>Description of position in Hebrew</p>	<p>Date of appointment</p> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p>	<p>Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p> <p>2016-01-091930</p>
14	<p>Ben Zvi Bosmat Hana</p> <p>Holder's name in passport: Ben Zvi Bosmat Hana</p> <p>Gender: Female</p>	<p>I.D. No. 031692916</p>	<p><i>Other position in the Company's management</i></p> <p>_____</p> <p>Description of position in Hebrew</p> <p>First Executive Vice President, Chief Internal Auditor and Head of Internal Audit Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p>	<p>Audit Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: _____</p>	<p><input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p>

15	Shuv Liat Holder's name in passport: Shuv Liat	I.D. No. 032394140	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <hr/> <p>Description of position in Hebrew First Executive VP, Member of Management, Head of the Corporate Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p> <hr/> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: _____</p>	<p><input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p>
16	Ben-Haim Eyal Holder's name in passport: Ben Haim Eyal	I.D. No. 027963461	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <hr/> <p>Description of position in Hebrew First Executive VP, Member of Management, Head of the Banking Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p> <hr/> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: _____</p>	<p><input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p>

17	Argov Hagit Holder's name in passport: Argov Hagit	I.D. No. 032790362	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>Description of position in Hebrew</p> <p>First Executive VP, Member of Management Chief Accounting Officer, Head of the Finance and Accounting Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: _____</p>	<p>Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p> <p>2023-01-015963</p>
18	Efrat Eyal Holder's name in passport: Efrat Eyal	I.D. No. 038459269	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>_____</p> <p>Description of position in Hebrew</p> <p>First Executive VP, Member of Management, Head of the Leumi Technologies Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: _____</p>	<p><input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p>
19	Mori Ronen Holder's name in passport: Mori Ronen	I.D. No. 059795724	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>Description of position in Hebrew</p> <p>First Executive VP, Member of Management, Chief Risk Officer, Head of the Risk Management Division</p> <p>Description of position in English</p> <p>Has accounting and financial expertise</p>	<p>Date of appointment</p> <p>Date of classification as independent director</p>	<p>Audit Committee: _____</p> <p>Balance Sheet Committee: _____</p> <p>Compensation Committee: _____</p> <p>Additional committees: -</p>	<p><input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003</p>
	Gender: Male					

20	Polak Avi Avraham  Holder's name in passport: Polak Avi Avraham  Gender: Male	I.D. No. 032429631	<p><i>Other manager reporting directly to the Chief Executive Officer</i></p> <p>Description of position in Hebrew First Executive VP, Member of Management, Head of the Operations &amp; Service Division</p> <p>Description of position in English 1 - Has accounting and financial expertise</p>	<p>Date of appointment</p> <p>Date of classification as independent director</p>	<p>Audit Committee:</p> <p>Balance Sheet Committee:</p> <p>Compensation Committee:</p> <p>Additional committees:</p>	<input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
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24	Bainhoren Shelly	I.D. No. 066240045	<p><i>Other position in the Company's management</i></p> <hr/> <p><i>Description of position in Hebrew</i></p> <p>Bank Secretary, Head of the Bank and the Group Secretariat Department</p> <p><i>Description of position in English</i></p> <p>Has accounting and financial expertise</p>	Date of appointment	Audit Committee:	<input checked="" type="checkbox"/> Filing of appointment form is not required for officer / the appointment took place prior to 11/2003
				Date of classification as independent director	Balance Sheet Committee:	
					Compensation Committee: Additional committees:	

Explanation:

1. Insofar as the senior officer is a member of one or more committees of the Board of Directors, the name of the committee or committees should be specified.
2. If the officer holds several positions in the corporation, each position should be selected in a separate line in the "Position" column.
3. The Balance Sheet Committee reviews the financial statements in accordance with the Companies Regulations (Financial Statements Approval Procedure), 2010.

**Details of signatories authorized to sign on behalf of the corporation:**

Signatory name		Title
1	Adv. Shelly Bainhoren	<i>Other</i> Bank Secretary, Head of the Bank and the Group Secretariat Department

Explanation: Pursuant to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. A staff position on this matter may be found on the Authority's website: [click here](#).

1. In accordance with the Bank of Israel's instructions, as from January 1, 2013 the Audit Committee is the committee that reviews the financial statements.
2. Comment to Section 11 - On December 21, 2025, Dr. Naomi Shpirer Belfer's first term as a director in the status of a director who is not an external director, as set forth in Section 11D(a)(2) of the Banking Ordinance, 1941 began, for a period of 3 years. For further details, see Immediate Report from December 15' 2025 (Ref: 2025-01-099528).
3. Note to sections 23 and 24 - the Chief Compliance Officer reports directly to the Head of the Risk Management Division. The Bank and Group Secretary reports directly to the Chairperson of the Board of Directors (corresponding classifications are not included in the form).

Reference numbers of previous reports pertaining to the matter (reference does not constitute incorporation by way of reference):  
2025-01-099528

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange  
04/02/2025

Form structure revision date:

Ticker: Leumi

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Email: [David\\_S@bll.co.il](mailto:David_S@bll.co.il) company's website: [www.leumi.co.il](http://www.leumi.co.il)

Previous names of the reporting entity:

Name of Electronic Reporter: Shelly Bainhoren, Position: Bank Secretary Name of employer:

Address: 3 Abba Hillel Silver St. Lod 7129404, Telephone: 076-8859419, Facsimile: 076-8859732 email:  
[Shelly.Bainhoren@BankLeumi.co.il](mailto:Shelly.Bainhoren@BankLeumi.co.il)